



Gregory-Portland Independent School District

BOARD MEMORANDUM

TO: DR. MICHELLE CAVAZOS

FROM: Deborah Garza

CC: BOARD OF TRUSTEES
DR. ISMAEL GONZALEZ III
BRITTNEY SOLIZ SANDOVAL
DEBORAH GARZA
MICHAEL THIEME
DR. MICHAEL NORRIS
PENNY ARMSTRONG
DR. WILLIAM STOUT

DATE: Monday, July 27, 2026

SUBJECT: Discussion and Take Possible Action on the Texas Teachers Evaluation and Support System (T-TESS) Certified Appraisers for the 2026-2027 School Year

PRIORITIES

PRIORITY 1: EXCEPTIONAL STUDENT PERFORMANCE

N/A

- 1.1 Annually increase performance in reading for all students and all student groups
- 1.2 Annually increase performance in math for all students and all student groups
- 1.3 Annually increase performance in College; Career; and Military Readiness for all students and all student groups
- 1.4 Annually increase student engagement for all students and all student groups

PRIORITY 2: HIGH PERFORMING AND ENGAGED WORKFORCE

- 2.1 Annually increase the percentage of staff satisfaction
- 2.2 Annually increase the retention rate of highly effective faculty and staff

PRIORITY 3: QUALITY SERVICE AND IMPACTFUL COMMUNITY ENGAGEMENT

N/A

PRIORITY 4: EFFICIENT AND EFFECTIVE DISTRICT AND CAMPUS OPERATIONS

4.1 Annually improve operational processes

BACKGROUND INFORMATION:

Type: Action

The T-TESS appraisers listed have demonstrated proficiency and are certified appraisers for the 2026-2027 school year. The Board of Trustees is required to consider approving all certified appraisers on an annual basis. Also included are appraisers who can appraise teachers in the event a second appraisal is requested.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the attached list of Texas Teacher Evaluation & Support System (T-TESS) Certified Appraisers.

FINANCIAL IMPACT AMOUNT AND FUNDING SOURCE (IF APPLICABLE):

None

BOARD RELATED POLICY:

DNA(LOCAL)

ACTION ITEM SUGGESTED MOTION (if applicable):

The Gregory-Portland ISD Administration recommends that the Board Approve the List of T-TESS Certified Appraisers for the 2026-2027 School Year.