



Special School Board Meeting of the LJSD Board of Trustees

Monday, June 22, 2026 6:00 PM

Administrative Offices,
15506 N. Washington Street,
Rathdrum, ID 83858

A. Call Meeting to Order at 6:00 p.m.

The meeting was officially called to order at 6:00 p.m by Chair Thompson.

In Attendance:

Board of Trustees: Chair Thompson, Vice-Chair Grissom, Trustee Bain, Trustee Quimby and Trustee Brodhead.

Lakeland Education Association: President Jason Bradbury, Randy Boyd, Colleen Bevequa, and Connie Wilkerson.

District Admin: Interim Superintendent Jake Massey, CFO Jessica Grantham, HR Director Brook Cunningham and Federal Programs Director Kelsie Badger.

B. Welcome Visitors / Pledge of Allegiance

Chair Thompson welcomed attendees and led the Pledge of Allegiance.

C. IBB Negotiations with the LEA

- Chair Thompson turned the meeting over to Interim Superintendent Jake Massey.
- Masters Stipend - It was unanimously agreed that new hires with a masters degree will receive the masters stipend. The procedural practice will be implemented by the District Office.
- Coaches Stipened - It was unanimously agreed to freeze the extracurricular stipend schedule for the 2026-27 school year.
- Coaches Per Program Criteria - The L.E.A would like to add the Coaches Per Program Criteria into the negotiated agreement. After some discussion it was unanimously agreed this criteria should be a District Policy where it is accessible to everyone. This process will be started in Policy Committee.
- IBB Workshops - It was unanimously agreed the Trustees, L.E.A and District office should all participate in IBB Workshops throughout the 2026-27 school year as it will provide an opportunity to continue open dialogue.
- Dual Credit Stipened - After reviewing the District Office's position on the Dual Credit Stipend, Interim Superintendent Jake Massey is recommending the dual credit stipend be left as is. All parties were in agreement.
- Anti-Union Language - L.E.A. President Jason Bradbury provided the recommended language to be added to the negotiated agreement. It was discussed that some language should be added to the negotiated agreement to reference a policy addressing Union Activities. It was unanimously agreed to proceed with the limited language and the creation of a Union Activities policy if the Trustee's legal representation is comfortable with the language. The L.E.A and the District Office will be notified of any potential concerns with the language.
- Next Steps - Once the Anti-Union language is reviewed by legal representation, the L.E.A and the District Office will finalize the Negotiated Agreement Package for the

L.E.A to take to their members. Should there be a need for discussion regarding the language, a public meeting will be scheduled.

There being no further business, the Special Board Meeting for IBB Negotiations adjourned at 8:29 p.m.

Attests:

Respectfully Submitted:

Michelle Thompson, Board Chair

Sara Broderius, Clerk of the Board