



Keller ISD will **educate** students to achieve, **inspire** them to dream, and **challenge** them to grow, so that they are prepared to be productive members of the community in which they learn, live, and work.

DATE:	July 23, 2026
SUBJECT:	<u>APPROVAL OF CONTRACT SERVICES PERFORMED BY SCHOOL DISTRICT ADMINISTRATORS</u>
DEPARTMENT:	Administration
5 OVER 5:	☐ Impactful Instruction ☐ Efficient Process & Systems ☐ Engagement for All ☒ Communication that Drives Clarity ☐ Fiscal Responsibility & Transparency
FISCAL NOTE:	N/A

Background Information:

- HB 3372 revises Texas Education Code Section 11.006 to prohibit school administrators from contracting for personal services with:
 - a vendor for the school district,
 - an educational entity that does business with any district in the state for curricular or administrative services, or
 - another school district, charter school, or educational service center unless the Board of Trustees for the district employing the administrator approves the contract and officially determines the contract:
 - does not harm Keller ISD,
 - does not create a conflict of interest, and
 - the services will be performed on the administrator's personal time.

Administrative Considerations:

- Approval requested for the following administrators to perform contract work, which does not present a conflict of interest, and services will be performed on administrator's personal time:

Administrator:	Position:	Company/Entity:
Rebecca DeBusk	Science & AVID Coordinator	AVID – On-Call Part-Time Employee with AVID, contracted as a Staff Developer to facilitate professional learning sessions for educators, primarily during the summer months.
Lori Strom	Elementary Literacy Coordinator	Reading Horizons – Contract Facilitator for training, modeling effective instructional practices, supporting implementation, coaching teachers, and helping campuses maximize the impact of their foundational literacy instruction through practical, classroom-ready strategies.

Communication Deployment:

- Board Meeting Minutes

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The administration recommends that the Board of Trustees approve the requests to perform contract services as presented.

Respectfully submitted,

Jennifer Price
Chief Academic Officer