



# La Vernia Independent School District

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*La Vernia ISD...Uncompromising Excellence, Unlimited Possibilities*

Dr. Hensley Cone, Superintendent

## Action Agenda Sheet

**Date:** May 12, 2026

**Subject:** Special Education Staffing Adjustments

**Administrator Responsible:** Hagen

**A. Purpose of Agenda Item:**

Information/Report only	<input checked="" type="checkbox"/> Action needed
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**B. District Goal:**

**2. Cultivate a High Performing and Engaged Workforce**

**Choose a District Goal**

**C. Summary:**

To improve student services while maintaining responsible stewardship of district resources, LVISD is proposing three staffing adjustments designed to reduce reliance on contracted services, improve service consistency, and strengthen internal program capacity. These proposals aim to improve service delivery, build internal expertise, and create cost efficiencies while maintaining compliance and high-quality support for students.

**D. Budgetary Impact:**

There is no budgetary impact. All funding is from the SPED budget. Overall, there is a positive financial impact

**E. Administrative Recommendation:**

Move to approve~ Proposal 1, the addition of a full-time Occupational Therapist in place of the contracted service.

Move to approve ~ Proposal 2, the assigning of Adaptive PE to a current certified coaches duties with a stipend of \$2500, funded by special education, in place of the contracted service.

Move to approve ~ Proposal 3, a \$1500 stipend for the additional Lead Dyslexia responsibilities and a \$500 stipend for the additional Crisis Prevention Intervention Training responsibilities, both funded by special education.

**La Vernia ISD Mission Statement**

*The mission of La Vernia ISD is to collaboratively educate and inspire all students to be life-long learners with unlimited possibilities as contributing members of society.*

Move to approve ~ Proposal 4, Adjusting the current Speech Language Pathologist Aide vacant position to a Speech Language Therapist Position in order to reduce costs.

***La Vernia ISD Mission Statement***

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