



St. Charles Public Schools ISD 858

Strategic Plan 2020-2023

Involve. Challenge. Achieve

Our Belief:

At St. Charles Public Schools, we believe that by fostering relationships to guide our students to discover their strengths, develop their potential, and find their passion, they will be equipped to make a positive difference.

Our Vision:

Every student at St. Charles Public Schools will discover their strengths, develop their potential, and find their passion to help them make a positive difference.

Our Mission:

To involve and challenge every student by fostering relationships so they can achieve at their highest levels.

Our Core Values:

- Involve
 - Relationships and Collaboration
- Challenge
 - Foster Creativity and Innovation
- Achieve
 - Personal Growth and Accountability

To reach our Vision and to achieve our daily Mission, we have established the following goals:

Goal 1: Strive to provide the best possible educational programs for all learners.

Goal 2: Pursue and develop the best people to lead, work with, and serve the students and community of St. Charles Public Schools.

Goal 3: Strive to make St. Charles Public Schools the most positive place for our students and staff to participate, learn and work.

Goal 4: Strive to provide the best possible facilities for our students and our community.

Goal 5: Foster positive working partnerships with parents, our communities, area businesses, and higher education institutions to benefit those we serve.

To achieve our Goals, we have established the following objectives and timelines:

Goal 1: Strive to provide the best possible educational programs for all students of St. Charles Schools grades PK-12.	
Objectives	Timeline
Strive to exceed state expectations of the 2013 World’s Best Workforce legislation. <i>Click here to view the District’s Current World’s Best Workforce plan.</i>	Ongoing
Obtain State Program Approval for Agriculture Education, Business Education and Industrial Technology	2020-2023
Pursue Articulation Agreements with area Technical Colleges to provide college credit opportunities for students taking Career and Tech Ed courses (Ag, Business, Industrial Tech)	2020-2023
Explore Project Lead the Way to enhance STEM opportunities at the High School	2020-2023
Increase Art Education opportunities for all students	2020-2023
Increase Youth and Adult Enrichment Community Education opportunities	2020-2023
Continue work establishing Community Curriculum Advisory Committee (Systems Accountability)	2020-2023

Goal 2: Pursue and develop the best people to lead, work with, and serve the students and community of St. Charles Public Schools.	
Objectives	Timeline
Incorporate the MSHSL InSideOut Initiative to involve coaches, administrators, and School Board Members in developing collective purpose statements for our activities programs.	2020-2023
Continue work mapping job descriptions, identifying State Job Match ID Numbers for each job description, and incorporating the regular review of District job descriptions into the District’s Policy Review process.	2020-2023
Continue work developing and implementing a process for site driven staff development empowering staff at each site to identify professional development needs and wants.	2020-2023
Continue work exploring electronic tools for managing employee leave requests and other employee forms.	2020-2023
Continue work electronically archiving District and personnel records	2020-2023

Goal 3: Strive to make St. Charles Public Schools the most positive place for our students and staff to participate, learn and work.	
Objectives	Timeline
Strive to achieve greater than 80% student participation in extra-curricular activities.	Ongoing
Explore the use of student curricular and co-curricular opinion surveys to gather constructive input on programming and to measure school climate	2020-2023

Goal 4: Strive to provide the best possible facilities to serve all students PK-12 and our community.	
Objectives	Timeline
Annually review and update District's long-range facility improvement plan	Ongoing
Oversee the completion of facility improvement projects that the District has contracted Nexus Solutions' Services for. Click here to view list of projects.	2020-2022
Explore options for increasing spectator seating capacity around Track and Field complex, explore options for adding permanent bathrooms and concessions around Track and Field complex, update the existing outdoor public restrooms adjacent to football/baseball field.	2020-2023
Enhance Safety at both buildings	2020-2023

Goal 5: Foster positive working partnerships with parents, the community, area businesses, and higher education institutions to benefit the students of St. Charles Public Schools.	
Objectives	Timeline
Work with community members to create and establish a High School Booster Club to support all High School student programming both curricular and co-curricular.	2020-2023
Continue work pursuing a safe crossing to the High School over Highway 14.	2020-2023
Engage the St. Charles City Council in an annual collaboration meeting.	2020-2023