

Regular Meeting Minutes
Board of Education
Unity School District
June 8, 2026

1. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
Members Present: Debbie Ince-Peterson, Andrea Jerrick, Victoria Studtmann, Jeff Reed, Mike Haroldson
Members Absent: Jeromy Cox, Adam Jarchow
Admin Present: Zachary Fugate, William DeWitt, Trent Rasmussen, Jaclyn Mackey
Others Present: Sara Dueholm, Carol Kline
2. Approval of the Agenda
 Motion to approve the agenda by Jeff Reed.
 Second by Mike Haroldson.
 Motion carried by unanimous voice vote.
3. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 Motion to move to closed session by Andrea Jerrick.
 Second by Victoria Studtmann.
 Motion carried by unanimous voice vote.
 Roll Call Vote: Debbie Ince-Peterson-yes, Andrea Jerrick-yes, Victoria Studtmann-yes, Jeff Reed-yes, Mike Haroldson-yes, Adam Jarchow-absent, Jeromy Cox-absent
 Motion carried by 5 (yes) votes on roll call.
 - a. Roll Call
 Members Present: Debbie Ince-Peterson, Andrea Jerrick, Victoria Studtmann, Jeff Reed, Mike Haroldson
 Members Absent: Jeromy Cox, Adam Jarchow
 Convene Closed Session: 6:01 p.m.
 - b. Approval of Board of Education Closed Meeting Minutes, May 7, 2026 - Special Board Meeting - Final Elementary Principal Interviews
 - c. Approval of Board of Education Closed Minutes, May 11, 2026 - Regular Board Meeting
 - d. Personnel §19.85(1)(c)
 - 1) Review of Administrative Contracts
4. Adjourn Closed Session
 Convene Open Session 7:00 p.m.
5. Possible Action on Recommendation(s) From Closed Session
 The Board made decisions regarding administrative contracts and is withholding that information until it can be shared with individual administrators.
6. Residents' Requests to Speak/Address the Board (Max. of 3 min.) Items must be germane to the agenda. Any written comment must be submitted by email to zfugate@unity.k12.wi.us by NOON on Monday, June 8, 2026. Such comments will be provided to the Board of Education for consideration and review (Board Policy 187 - Public Participation at Board Meetings).
 None were received.
7. Board of Education Member Update
 - a. Campus Visits and Activity Attendance
 Debbie Ince-Peterson: Softball games and watching on GameChanger.

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Victoria Studtmann: Attending baseball games.

Jeff Reed: none

Andrea Jerrick: Attended Graduation.

Mike Haroldson: Attended baseball games and the spring music concert.

8. **Information**

a. Submitted Reports

1) Administrative Reports

(These Reports Will Cover Student Academic and Extra-Curricular Successes, Events, and Upcoming Calendar Items)

2) AGR Spring 2026 Report - Dr. William DeWitt

Motion to approve the AGR report by Jeff Reed.

Second by Mike Haroldson.

Motion carried by unanimous voice vote.

3) End-of-Year Student Achievement Data Wrap-up - Mr. Trent Rasmussen, Director of Teaching and Learning

b. District Administrator's Report - Mr. Zachary Fugate

(This Report will cover the latest District Happenings, Upcoming Events, and Staff Recognition)

9. **Consent Agenda**

a. Approval of Board of Education Minutes, May 7, 2026 - Special Board Meeting

b. Approval of Board of Education Meeting Minutes, May 11, 2026 - Regular Board Meeting

c. Finance Report - Mr. Chad Leonard

d. Approval of Vouchers

e. Personnel

1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:

a. Hire: Kevin Hikel - ULC Teacher

b. Hire: Amanda Siefert - Elementary Special Education Teacher

c. Hire: Heather Pfiefer - Middle School Special Education Teacher

d. Hire: Meghan Newton - Middle School Special Education Teacher

e. Hire: Sierra Swanson - High School Business Education Teacher

f. Hire: Chase Kern - Middle School Teacher

g. New Hire: Tamara Johnson - Middle School Math Teacher

h. Hire Extra Duty: Tristan Knutson - High School Assistant Football Coach

i. Resignation: Alex Bates - High School Band Teacher

Motion to approve consent agenda item 9.d. by Mike Haroldson.

Second by Victoria Studtmann.

Motion carried by 4 yes voice votes and 1 abstention by Andrea Jerrick due to a conflict of interest.

Motion to approve consent agenda items 9.a.-c., e.1) a.-i. by Victoria Studtmann.

Second by Andrea Jerrick.

Motion carried by unanimous voice vote.

10. **Action Agenda**

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- a. Consideration and Approval of the 2026-2027 District Employee Handbook - *Mr. Zachary Fugate*
Consideration and Approval of the 2026-2027 District Employee Handbook, with the ability to make changes if needed by Mike Haroldson.
Second by Jeff Reed.
Motion carried by unanimous voice vote.
 - b. Consideration and Approval to Authorize Year-End Inter-Fund Transfers - *Mr. Chad Leonard*
 - c. Consideration and Approval to Authorize Payment of the 2025-2026 Year-End Vouchers - *Mr. Chad Leonard*
Motion to approve Action Agenda items 10.b.-c. by Andrea Jerrick.
Second by Victoria Studtmann.
Motion carried by unanimous voice vote.
 - d. Consideration and Approval of MS Boiler Project Bid - *Mr. Zachary Fugate and Mr. Chad Leonard*
Motion to award the MS Boiler Project Bid to NRI for \$70,289.75 by Jeff Reed.
Second by Andrea Jerrick.
Motion carried by unanimous voice vote.
 - e. Consideration and Approval of Unity's Academic and Career Planning (ACP/E4E) Plan - *Mrs. Jaclyn Mackey*
Consideration and Approval of Unity's Academic and Career Planning (ACP/E4E) Plan by Jeff Reed.
Second by Victoria Studtmann.
Motion carried by unanimous voice vote.
11. **Looking Ahead at Next Month's Agenda**— *These items are subject to change*
- a. Consideration and Approval of the 2026-2027 Elementary, Middle, and High School Student & Parent Handbooks - *Administration*
 - b. Approval by the Board of the annual declaration and parent notice of the District's student academic standards that will be in effect for the 2026-2027 school year, pursuant to section 120.12(13) and section 118.30(1g)(a)1 of the state statutes.
 - c. Consideration and Approval of the 2026-2027 District Meal Prices
12. **Adjourn:** 7:44 p.m.
Motion to Adjourn by Victoria Studtmann.
Second by Andrea Jerrick.
Motion carried by unanimous voice vote.