

# Board Information Item

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Information Packet	Board Agenda Information	Board Agenda Action	Board Agenda Consent
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

04/27/26

**Subject:** Proposed Employment Contracts

**Contact Person:** Kelly Mires, Chief Human Resources Officer

**Policy/Code:** DCA, DCB, DCC, DCD and DCE(LEGAL) DCA, DCB, DCC, DCD and DCE(LOCAL)

**Priority and Performance Objective:** Priority 2: Faculty and Staff Recruitment, Retention and Capacity Building  
Objective 2.2: Employee Retention and Employee Satisfaction

**Summary:** On an annual basis, the Board of Trustees approves the issuance of employment contracts. The type of contract provided to each employee group is governed by Texas Education Code as well as legal and local policies. The one-year contracts presented for approval are:  
Educator Probationary Contracts  
Educator Dual Assignment Probationary Contracts  
Educator Term Contracts  
Educator Dual Assignment Term Contracts  
Administrator Term Contracts  
Administrator Probationary  
Administrator Non-Chapter 21  
Professional Non-Chapter 21

**Attachments:** Pending 2026-2027 Employment Contracts

**Recommendation:** The recommendation is for the Board of Trustees to approve the 2026-2027 employment contracts for educators, administrators, district required certified professionals, and other professionals as presented.