

**4032**  
**Professional Growth**

Starting in the 2025-2026 school year, every six years, permanent certificated employees shall give evidence of professional growth. Six semester hours of college credit shall be accepted as evidence of professional growth or ninety hours of approved professional learning mentioned below.

The board of education believes the goal of professional self-improvement to be inherent in the responsibilities of each certificated district employee.

Other professional growth activities which may count toward the six-year requirement include professional workshops, conferences, Professional Learning Communities (PLC) collaborative work, presentations, memberships, advanced credentials, and other professional activities of significant educational value. The employee must receive prior approval from the building principal for any of these activities to count toward professional growth.

Adopted on: 5-18-2026

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_