

# Minutes of Regular Meeting

## June 4, 2026

### The Board of Trustees

### Carrollton-Farmers Branch ISD

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*A Regular Meeting of the Board of Trustees of Carrollton-Farmers Branch ISD was held Thursday, June 4, 2026, beginning at 7:00 PM in the Board Room of the District Administration Building, 1445 North Perry Road, Carrollton, Texas.*

#### 1. Call to Order

*Board President, Cassandra Hatfield called the meeting to order at 7:00 pm.  
Trustees Present: President Cassandra Hatfield, Vice President Kim Brady,  
Secretary Ileana Garza Rojas, Marjorie Barnes, Paul Gilmore, Carolyn Benavides,  
and Cinthya Noda Vazquez.*

*Trustees Absent: none*

*Executive Staff present: Superintendent Dr. Wendy Eldredge, Asst. Superintendent Kim Holcomb, Interim Chief Financial Officer Art Martin, and Chief Communication Officer, Caren Rodriguez. Superintendent/Board Secretary, Kim Castanon, took the minutes of the meeting.*

#### 2. Special Presentations and Recognitions

##### A. Recognitions

*The following recognitions were shared:  
CFB Champion – Mel & Candy Brekhus  
Students – Bush Middle School TSA Students  
Community Service Excellence Award – Michael Finley*

##### B. District Announcements

*From Superintendent Eldredge: overview of retirement luncheon and Teacher of the Year event; thanked Randy Schackmann for his years of service; introduced Coach Houston as new head coach for Newman Smith High School (Principal Isaiah Young gave remarks.)*

##### C. Update from PTA

*Stacey Homan gave an update on PTA*

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*The Board went into recess at 7:23pm and came back into open session at 7:28pm.*

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#### 3. Audience for Guests

*Jennifer Peete – compensation/longevity pay*

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*The Board went into recess at 7:38pm and came back into open session at 7:40pm.*

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#### **4. Non-Action Items for Discussion**

**A. School Health Advisory Council (SHAC) Annual Report**

*Leon Sulac introduced SHAC representative, April Hooper-Christiansen, who gave the annual report.*

**B. Construction Update**

*Executive Construction Officer, Corey Blackburn, provided the update.*

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*The Board recessed at 9:10pm and resumed at 9:20pm.*

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#### **5. Consent Agenda**

*Board member, Ileana Garza-Rojas, requested item 5BA be removed from Consent Agenda.*

*Board member, Cinthya Noda, requested items 5AX and 5AY be removed from Consent Agenda.*

*Kim Brady made a motion to approve the consent agenda with the exception of items 5BA, 5AX and 5AY. The motion received a second from Paul Gilmore. The motion passed by a vote of 7 in favor and 0 opposed. The votes were recorded as follows:*

*Cassandra Hatfield - yes*

*Marjorie Barnes – yes*

*Carolyn Benavides – yes*

*Ileana Garza-Rojas – yes*

*Paul Gilmore – yes*

*Kim Brady – yes*

*Cinthya Noda Vazquez - yes*

*The following items were approved:*

- A. Consider/Approve Requests for Carrollton-Farmers Branch Students to Travel Out-of-State
- B. Consider/Approve Personnel Report
- C. Consider/Approve Financial Reports
- D. Consider/Approve Purchasing Report for the Period of April 1, 2026, Through April 30, 2026
- E. Consider/Approve List of New Books to be Purchased for School Library Collection

- F. Consider/Approve Purchase of the Renewal of Digital Library Resources
- G. Consider/Approve Board Meeting and Board Work/Study Session Dates for 2026-2027
- H. Consider Resolution Designating Investment Officers for the Carrollton-Farmers Branch Independent School District
- I. Consider/Approve the Time, Place, and Location of a Public Meeting to Discuss the Budget and Proposed Tax Rate for the 2026-2027 Budget Year
- J. Consider/Approve the YMCA of Metropolitan Dallas to Provide After-School Services for CFBISD 2026-2027
- K. Consider/Approve Extension of RFP 2023-09-049 for Event Rentals, Products, and Services
- L. Consider/Approve Purchase of e-Contracts from Region ESC 10 for 2026-2027
- M. Consider/Approve the Extension of RFP 2025-02-068 for Student Nutrition Groceries, Paper Goods, and Commodities
- N. Consider/Approve Extension of RFP 2025-04-071 for Student Nutrition Monitors and Installation
- O. Consider/Approve Extension of RFP 2024-04-058 for Solid Waste and Recycling
- P. Consider/Approve Extension of RFP 2024-04-056 Student Nutrition Produce
- Q. Consider/Approve Extension of RFP 2022-04-017 for Plumbing Services
- R. Consider/Approve Extension of RFP 2023-03-040 for Advertising and Media Services
- S. Consider/Approve New Vendors for RFP 2022-10-031 for Outside Contracted Services
- T. Consider/Approve New Vendors for RFP 2022-10-032 for Grocery & Catering Services
- U. Consider/Approve New Vendors for FRP 2022-10-033 for Administrative, Educational Consultants, & Professional Development Services
- V. Consider/Approve the Purchase of College Board Services (Advanced Placement)
- W. Consider/Approve the Purchase of College Board Services (SAT/PSAT)
- X. Consider/Approve Renewal of Communities in School
- Y. Consider/Approve Purchase with Shared Services Agreement for the Irving Regional Day School Program for the Deaf
- Z. Consider/Approve Purchase of the Renewal of Canvas, the Learning Management System for the District
- AA. Consider/Approve Purchase of NewsELA for the 2026-2027 School Year
- AB. Consider/Approve Purchase of Renewal of Goalbook Toolkit
- AC. Consider/Approve Purchase of Branching Minds Response to Intervention (RTI) / Multi-Tiered System of Supports (MTSS) Software
- AD. Consider/Approve Renewal Purchase of Amira for the 26-27 School Year
- AE. Consider/Approve Purchase for the Annual Renewal Contract with Edgenuity
- AF. Consider/Approve the Renewal Purchase of Ellevation for the 2026-2027 School Year
- AG. Consider/Approve the Purchase of the Annual Subscription to Eduphoria Including Aware Premium

- AH. Consider/Approve the Renewal Purchase of Imagine Learning for the 2026-2027 School Year
- AI. Consider/Approve Renewal Purchase of Progress Learning for the 26-27 School Year
- AJ. Consider/Approve Payment for McGraw Hill Secondary Science Adoption
- AK. Consider/Approve Payment for HMH Elementary Science Adoption
- AL. Consider/Approve 2026-2027 School Year Purchase for Early College High School and Comprehensive High Schools' Dual Credit Textbooks and Materials
- AM. Consider/Approve Student Code of Conduct
- AN. Consider/Approve Purchase of Cell Phone Pouches
- AO. Consider/Approve Renewal of Cisco UC (Phone) Software Systems
- AP. Consider/Approve Purchase of Microsoft EES Licensing Agreement Renewal
- AQ. Consider/Approve Extension of RFQ 2024-03-053 Construction Auditing Services
- AR. Consider/Approve Extension of RFQ 2024-03-052 Professional Services for Construction
- AS. Consider/Approve Extension of RFQ 2023-05-043 for Architectural Services
- AT. Consider/Approve Purchase of Administration Building Roof and HVAC Replacement
- AU. Consider/Approve Purchase of HVAC Replacement for Good Elementary and Las Colinas Elementary
- AV. Consider/Approve Resolution Regarding Hazardous Traffic Conditions
- AW. Consider/Approve Construction Amendment No. 1 to Construction Manager At-Risk Contract #2025-11-078 with Northstar Builders Group
- AX. ~~Consider/Approve Minutes of Pre-Meeting Held May 7, 2026~~ – **Removed from Consent Agenda by Trustee Noda Vazquez**
- AY. ~~Consider/Approve Minutes From the Board of Trustees Regular Meeting Held May 7, 2026~~ – **Removed from Consent Agenda by Trustee Noda Vazquez**
- AZ. Consider/Approve Minutes from the Special Called Meeting to Canvass Election Results held on May 13, 2026
- BA. ~~Consider/Approve Minutes from Board of Trustees Work Study Meeting Held May 14, 2026~~ – **Removed from Consent Agenda by Trustee Garza-Rojas**

## 6. Items for Discussion and/or Action

### A. Items Removed From Consent

*Ileana Garza-Rojas made a motion to approve Items AX, Consider/Approve Minutes of Pre-Meeting Held May 7, 2026, and AY, Consider/Approve Minutes From the Board of Trustees Regular Meeting Held May 7, 2026, from Consent Agenda. Kim Brady seconded the motion. With a vote of 6 in favor, 1 abstention, and 0 opposed, the motion carried. The votes were recorded as follows:*

*Cassandra Hatfield – yes*

*Marjorie Barnes – yes*

*Carolyn Benavides – yes*

*Ileana Garza-Rojas – yes  
Paul Gilmore – yes  
Kim Brady – yes  
Cinthya Noda Vazquez – abstained*

*Kim Brady made a motion to approve Item BA, Consider/Approve Minutes from Board of Trustees Work Study Meeting Held May 14, 2026. Marjorie Barnes seconded the motion. With a vote of 5 in favor, 2 abstentions and 0 opposed, the motion carried. The votes were recorded as follows:*

*Cassandra Hatfield – yes  
Marjorie Barnes – yes  
Carolyn Benavides – yes  
Ileana Garza-Rojas – abstained  
Paul Gilmore – yes  
Kim Brady – yes  
Cinthya Noda Vazquez – abstained*

**B. Consider/Approve Polk Prep Strategic Staffing Support Plan**

*Assistant Superintendent, Kim Holcomb, presented the item.*

*Kim Brady made a motion to approve the Polk Prep Strategic Staffing Support Plan. Paul Gilmore seconded the motion. With a vote of 7 in favor and 0 opposed, the motion carried.*

*The votes were recorded as follows:*

*Cassandra Hatfield – yes  
Marjorie Barnes – yes  
Carolyn Benavides – yes  
Ileana Garza-Rojas – yes  
Paul Gilmore – yes  
Kim Brady – yes  
Cinthya Noda Vazquez- yes*

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**The Board went into recess at 8:30pm and returned to open session at 8:37pm.**

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**C. Consider/Approve All Matters Related to the 2026-2027 Compensation Plan**

*Presented by Art Martin, Interim CFO, and Karla Stastny, Director of Budget.*

*Cassandra Hatfield noted that the Years of Service Supplemental Pay and Bus Driver Supplement would be removed from the Compensation Plan voted upon tonight and be considered at a future meeting.*

*Kim Brady made a motion to approve the 2026-2027 Compensation Plan excluding the Years of Service Supplemental Pay and Bus Driver Supplement. Marjorie Barnes seconded the motion. With a vote of 7 in favor and 0 opposed, the motion carried.*

*The votes were recorded as follows:*

*Cassandra Hatfield – yes*

*Marjorie Barnes – yes*  
*Carolyn Benavides – yes*  
*Ileana Garza-Rojas – yes*  
*Paul Gilmore – yes*  
*Kim Brady – yes*  
*Cinthya Noda Vazquez - yes*

D. Discussion and Action to Approve the Nomination/Endorsement of a Candidate for a Position on the Texas Association of School Boards (TASB) Board of Directors, Region 10, Position D

*Presented by Cassandra Hatfield*

*No action was taken on this item.*

**7. Closed Meeting as Authorized Under Texas Government Code, Including but Not Limited to Section 551.071 - Consultation with Attorney; 551.074 - Personnel Matters; 551.076 - Security Devices; 551.082 -School Children/District Employees/Disciplinary Matter or Complaint**

*President Cassandra Hatfield moved the meeting in to closed session at 10:06 pm.*

- A. Pursuant to Sec 551.076 Security Devices; Deliberation on Cybersecurity Software and Data Protection Monitoring Tools Renewal

*Item 7B, originally scheduled for Closed Session was requested by the grievant to be held in Open Session and was done after Item 8A.*

~~B. Pursuant to Texas Government Code §551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District, under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, including to receive legal advice regarding the grievance process;~~  
~~Pursuant to Texas Government Code Section 551.074 to hear a complaint or charge against an officer or employee, or to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including to conduct a Level III Grievance Hearing regarding complaints against District personnel.—~~

*The Board went into Closed Session at 9:07pm.*

## **8. Reconvene in Open Meeting**

*President Cassandra Hatfield reconvened the meeting in open session at 10:17pm.*

### **A. Consider/Approve Purchase of Cybersecurity Software and Data Protection Monitoring Tools Renewal**

*Kim Brady made a motion to approve the Purchase of Cybersecurity Software and Data Protection Monitoring Tools Renewal. Marjorie Barnes seconded the motion. With a vote of 7 in favor and 0 opposed, the motion carried.*

*The votes were recorded as follows:*

*Cassandra Hatfield – yes*

*Marjorie Barnes – yes*

*Carolyn Benavides – yes*

*Ileana Garza-Rojas – yes*

*Paul Gilmore – yes*

*Kim Brady – yes*

*Cinthya Noda Vazquez – yes*

### *Item 7B was then held in Open Session*

7B. Pursuant to Texas Government Code §551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District, under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, including to receive legal advice regarding the grievance process;

Pursuant to Texas Government Code Section 551.074 to hear a complaint or charge against an officer or employee, or to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including to conduct a Level III Grievance Hearing regarding complaints against District personnel.

*Pursuant to Texas Government Code 551.071, the Board moved into Closed Session at 11:04pm to deliberate with District's attorney.*

*The Board reconvened in Open Session at 11:53pm.*

### **8B. Consider and Take Action Regarding Level III Hearing Discussed in Closed Session**

*Cassandra Hatfield made the motion that the Board deny in part and grant in part Mr. Lucero's requested relief as follows:*

*Relief #5 – already granted at Level 1 hearing*

*Relief #1, 2, 4, 7, 8 – not granted*

*Relief #3 – granted*

*Relief #6 – partially granted*

*Kim Brady seconded the motion. With a vote of 7 in favor and 0 opposed, the motion carried.*

*The votes were recorded as follows:*

*Cassandra Hatfield – yes*

*Marjorie Barnes – yes*

*Carolyn Benavides – yes*

*Ileana Garza-Rojas – yes*

*Paul Gilmore – yes*

*Kim Brady – yes*

*Cinthya Noda Vazquez – yes*

**9. Comments from Board Members Regarding Posted Agenda Items**

**10. Adjournment**

*President Cassandra Hatfield adjourned the meeting at 11:55 pm.*

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| <i>Signed:</i> _____                 | <i>Attest:</i> _____                 |
| <i>Cassandra Hatfield</i>            | <i>Ileana Garza Rojas</i>            |
| <i>President, Board of Trustees</i>  | <i>Secretary, Board of Trustees</i>  |
| <i>Carrollton-Farmers Branch ISD</i> | <i>Carrollton-Farmers Branch ISD</i> |

*August 6, 2026*