

Minutes of Regular Meeting

The Board of Trustees Millsap ISD

A Regular Meeting of the Board of Trustees of Millsap ISD was held Monday, March 23, 2026, beginning at 6:30 PM in the Millsap Administration Board Room / Media Center, 301 East Brazos Street, Millsap, Texas 76066.

I. Meeting was called to order at 6:30pm.

II. Roll Call: Certification by President that the Provisions of Section 551.041 Sub Chapter C Government Code has been complied with in connection with Public Notice of this meeting and a Quorum is present.

Board members present were Ryan Shands, Daniele Clark, Shelby Humphrey, Beth Adkins, Dr. Heather Hester, Jon Hartman, and Dr. Heidi Ritthaler.

III. Meeting Opening

A. Invocation was given by Jon Hartman.

B. Presentation of Colors by MHS FFCLA members Jaylon Armstrong and Devin Farag.

C. Pledges

IV. Recognition

- MMS Destination Imagination- team medalists
- MES Destination Imagination- team medalists
- Kind Connect presentation by MMS Jr BETA members
- MHS BETA National Qualifiers
- Employee of the month for January- MISD Auxiliary Desty Evans
- Employee of the month for February- MES Holly Moreno

V. Public Comment: Persons in attendance at the meeting may request a card to be completed and submitted to the Board President no later than five (5) minutes prior to the meeting. This provides the individual with an opportunity to address the Board during Public Comment. The audience may not enter into discussion or debate with the Board on matters being considered by the Board. No presentations are to exceed five (5) minutes.

The Board may not discuss or act upon any issues that are not posted on the agenda. In addition, the Board has adopted policies to provide prompt and equitable resolution of complaints and concerns for employees, students or their parents, and the general public. Copies of our District policies and procedures on public comment and filing complaints are available at www.millsapisd.net.

None

VI. New Business

A. Discuss and Consider Adoption of the 2026-2027 Calendar

Motion made by Shelby Humphrey to adopt calendar Option 2 for the 2026-2027 school year. Second by Dr. Heather Hester. Motion carried 4-3. Voting for: Shelby Humphrey, Beth Adkins, Dr. Heather Hester, and Jon Hartman. Voting against: Ryan Shands, Daniele Clark, and Dr. Heidi Ritthaler.

B. Discuss and Consider 2025-2026 District Auditor Selection

Motion made by Jon Hartman to approve Hankins Eastup Deaton Tonn Seay & Scarborough, LLC as the auditing firm for the 2025-2026 school year. Second by Ryan Shands. Motion carried 7-0.

C. Discuss and Consider Revision to 2025-2026 Employee Compensation Plan

Motion made by Dr. Heather Hester to approve the revisions to the 2025-2026 Employee Compensation Plan, as presented. Second by Shelby Humphrey. Motion carried 7-0.

VII. Superintendent's Report

Information Item

VIII. Read and Approve the Minutes of the Regular Board Meeting February 23, 2026

Motion made by Dr. Heather Hester to approve the minutes of the regular board meeting February 23, 2026, as presented. Second by Shelby Humphrey. Motion carried 7-0.

IX. Review Bill Payment List for March

Information Item

X. Consent Items

A. Tax Report

B. Comparison of Revenues and Expenditures to Budget

C. Cash Position of Bank Accounts

D. Monthly Investment Report

E. Acceptance of Gifts

Motion made by Ryan Shands to approve the Consent Items, as presented. Second by Daniele Clark. Motion carried 6-0. Voting for: Ryan Shands, Daniele Clark, Beth Adkins, Dr. Heather Hester, Jon Hartman, and Dr. Heidi Ritthaler. Abstaining: Shelby Humphrey.

XI. Board Activities

Information Item

XII. Executive Session: Executive Session will be held for purposes permitted by Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. including 551.074 Personnel Matters, 551.076 Security Audits, 551.073 Prospective Gifts and 551.071 Attorney Consultation.

Board adjourned to Executive Session at 7:51pm.

A. Consider Approval of Personnel Items (Tex. Govt. Code Sec. 551.074: Deliberating the appointment, employment, evaluation, reassignment duties, discipline, or dismissal of an elected officer or employee)

B. Discuss and Consider 2026-2027 Teacher Contracts

XIII. Reconvene from Executive Session for Action Relative to Items Considered During Executive Session

Board returned to Open Session at 8:18pm and acted on the following:

Motion made by Dr. Heidi Ritthaler to approve the 2026-2027 Teacher Contracts, as presented. Second by Ryan Shands. Motion carried 7-0.

XIV. Meeting was adjourned at 8:19pm.

Lori Beth Adkins, President

Dr. Heather Hester, Secretary