



Texas Teacher Evaluation & Support System Appraisal Calendar 2026-2027

September 9	Last day for T-TESS Orientation (1 st 3 weeks of school)
September 30	Due to Appraiser • Beginning of Year Self-Assessment • Student Growth Goal • Professional Goal
September 30	Appraisal Period begins Post Conference due within 10 days of Formal Observation Teachers hired after BOY T-TESS Orientation must be trained 2 weeks prior to Formal Observation. Must submit Beginning of Year Self-Assessment, Student Growth Goal, and Professional Goal within six weeks of orientation. Informal observations and walkthroughs with ongoing feedback to support and develop teacher practices. Ongoing review of teacher and student data. Ongoing review of the Student Growth Goal and Professional Goal to formatively assess progress towards goals, professional development impact, and teacher and student performance. Ongoing collection of evidence to support Domain IV. Ongoing collection of evidence to support Domain V - Student Growth.
September 30 – April 30	No Observations – Day before or after holiday No Observation – During State Assessments
February 26, 2027	All T-TESS (45-Minutes) Formal Observations Complete
April 28	Last day for End-of-Year Conferences, End-of-Year Self-Assessment, Student Growth Goal evidence and Professional Goal evidence (at least 15 days prior to the last day of instruction). Review summative scores for Domains I, II and III. Review the data and evidence gathered throughout the appraisal year for Domain IV, including the teacher's evidence for this domain/dimensions. Review result of the performance for Student Growth Goal and Professional Goal. Review potential goals for the next school year. Note: Domain 4 is not scored until after the teacher has been afforded an opportunity to present evidence related to each of the four dimensions during the end-of-year conference.
2026-2027 Approved Appraisers: Ashley Howard, Amy Pebsworth, James Daniel, Brennan Favor, Shana Fleming, Gracie Ruiz, Jason Atcheson, Mandy Leach, Brad Brunson, Craig Black, Sid Gerber, Brian Luna, Laurie Jones, Terri White, Dr. Matt Birdwell, and JoAnna Runkles	

