

BP 2120 SUPERINTENDENT OF SCHOOLS

Note: As of July 1, 1998 school districts are no longer required to hire a superintendent. While hiring of a superintendent is now permissive, AASB recommends that School Boards work closely with their legal counsel prior to the selection of an alternative administrative structure.

The Superintendent is the chief school administrator and educational leader of the District. They execute all School Board decisions and are accountable to the Board for managing the schools in accordance with the Board's policies. They inform the Board about school programs, practices and problems, and provide professional advice on items requiring Board action.

The Board delegates to the Superintendent the power to make decisions concerning internal operations of the District. The Superintendent may delegate to other school staff any duties imposed upon them by the policies or vote of the Board, as far as the law permits. This delegation of power or duty shall not relieve the Superintendent of responsibility for actions taken by their Designee(s).

The Superintendent shall have general supervision of all personnel and shall develop and execute consistent, fair, and fiscally sound personnel procedures and practices, including an evaluation program for all District employees. They shall oversee all financial operations of the District and actively seek out new funding sources for the schools.

The Superintendent shall take an active leadership role in the development and improvement of the instructional program. They are expected to create a feeling of unity and enthusiasm among students and staff for the accomplishment of District goals.

The Superintendent shall articulate educational issues and values before the community and other governmental agencies. They shall be accessible to community members and shall work with them to further the District's goals and build a strong, positive community attitude toward the school system.

The Board expects the Superintendent to remain current on educational thought and practices by reading educational publications, attending educational conferences, and visiting other school systems in the interest of improving the District's instructional program and overall operation. The Superintendent shall inform the Board and staff of new developments and significant events in the field of education.

(cf. 2122 - Superintendent of Schools: Job Description)

Legal Reference:

*ALASKA STATUTES
14.08.111 Duties (Regional School Boards)*

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