



BELLVILLE INDEPENDENT SCHOOL DISTRICT

MARCH 26, 2026

Subject:	Consider Action on Resolution Regarding Wage Payments During School Closings
Presenter:	Dr. Nicole Poenitzsch
Board Policy:	DEA (local)
BISD Goal:	<ol style="list-style-type: none">1. Develop and attain local standards for high levels of integrated learning and performance. [LEARNING]2. Foster a connected, collaborative, and strategic approach to continuous improvement for the district. [LEADERSHIP]3. Create a culture that attracts, develops, and retains exceptional individuals to be part of our district and community. [HUMAN CAPITAL]4. Cultivate connections in our schools and community to ensure all feel safe, valued, and engaged in meaningful ways. [COMMUNITY]

Summary:	<p>In accordance with DEA (local) the board may pay employees during an emergency closure for which workdays are not scheduled to be made up at a later date. The payment serves the public purpose of maintaining morale, reducing turnover, ensuring continuity of District staffing when school reopens and providing equity between idled employees and employees who provide emergency-related services.</p> <p>The purpose of this action is to approve idle pay for all employees resulting from our decision to close schools on January 26, 2026 due to hazardous conditions from a winter storm and May 1, 2026 due to possible adverse conditions caused by overcrowding including school transportation</p>
Attachments:	Resolution Regarding Wage Payment During School Closings
Recommendation:	Approve employee pay for closures on January 26, 2026 and May 1, 2026