

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: Navarro ISD

County-District Number (CDN): 094-903

Superintendent/CEO Name: Mandy D. Epley, PhD

Certification School Year: 2026-2027

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

Navarro ISD has fully complied with both TEC §11.005 and TEC §28.0022 through adoption of the following recommended policy updates from TASB:

- 127 - On the July 20, 2026, consent agenda: BJCF(LOCAL)
- 126 - Approved on November 17, 2025: CJ(LOCAL), DFBB(LOCAL), DH(LOCAL) plus 11 (LEGAL) updates

Two additional TASB policy updates addressed (LEGAL) policies pertaining to TEC §28.0022:

- 122 - Approved on December 18, 2023
- 119 - Approved on July 18, 2022

Furthermore, we reviewed several other local policies (AE, CH, CV, DEA, FDA, and FDB) to ensure they were in compliance.

We verified that our Student Code of Conduct did not require any updates by utilizing the updated model document provided by Walsh Gallegos.

We added the sections “Prohibition on Diversity, Equity, and Inclusion” and “Prohibited Classroom Instruction” to our 2026-2027 Navarro ISD Employee Handbook using the recommended language provided by TASB.

Employees are being notified of the new restrictions via the 2026-2027 Employee Handbook. The handbook will be sent to all employees with a summary of changes, including the two new sections responding to SB 12. Employees are required to verify electronically that they have received it.

We are communicating the restrictions to contractors through an updated Agreement for Independent Contractor Services and an updated Vendor Packet.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? ☐ Yes ☒ No

If yes, describe or attach a copy of the changes below.

N/a

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes ☒ No

Total cost savings: \$ 0

If yes, describe or attach a copy of the cost savings.

N/a

Section 5: Board Approval

Date of Board/Governing Body Meeting: July 20, 2026

Meeting notice was posted on LEA website at least seven days in advance: ☒ Yes ☐ No

Public testimony opportunity provided during meeting: ☒ Yes ☐ No

Certification approved by majority vote: ☐ Yes ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____

Date: _____

SWORN TO AND SUBSCRIBED before me on this _____ day of _____, 20____.

Notary Public, State of Texas