

Kari Mackey

PROFESSIONAL SUMMARY

Results-driven Special Education Coordinator with 20+ years of experience leading special education programs, ensuring regulatory compliance, and driving student outcomes. Proven leader in IEP systems, staff supervision, and cross-functional collaboration. Recognized for strengthening instructional practices, guiding teams, and building effective partnerships with families and stakeholders.

CORE LEADERSHIP SKILLS

Program Leadership • IEP Compliance & Oversight • Staff Supervision & Coaching • Data-Driven Decision Making • Behavior Systems Leadership • MTSS/RTI Implementation • Cross-Functional Collaboration • Family & Stakeholder Engagement • Conflict Resolution

ADDITIONAL LEADERSHIP EXPERIENCE

Truancy Coordination • Master Scheduling • School Board Service • Food Service Program Coordination • Paraprofessional Supervision • State Testing Coordination (MTAS/MCA/STARR) • Prom Advisor • Play/Talent Show Director

PROFESSIONAL EXPERIENCE

Special Education Coordinator | East Range Academy, Mt. Iron, MN (2023–Present)

- Direct and oversee all special education programming, ensuring full compliance with federal and state regulations.
- Lead IEP systems, timelines, and team accountability across staff.
- Facilitate high-impact IEP meetings, aligning student goals with measurable outcomes.
- Supervise and manage 10+ staff, including paraprofessionals, to strengthen instructional delivery and behavior supports.
- Analyze student performance data to guide programming, interventions, and resource allocation.
- Serve as primary liaison between administration, staff, families, and external providers.

Special Education Teacher | East Range Academy, Eveleth/Mt. Iron, MN (2008–2023)

- Managed caseloads of 40+ students with diverse learning needs, ensuring compliance and high-quality IEP implementation.
- Mentored staff and supported school-wide instructional and behavioral strategies.
- Implemented data-driven interventions to improve student performance and engagement.
- Coordinated with multidisciplinary teams to align services and support inclusive practices.

Deaf/Hard of Hearing Itinerant Teacher | Northland Learning Center, VA, MN (2004–2008)

- Managed multi-site service delivery, coordinating instruction across schools and teams.
- Guided staff in implementing accommodations and communication supports.
- Strengthened collaboration between educators, specialists, and families.

Early Childhood Educator | Chicagami Children's Center, Biwabik, MN (2001–2003)

- Led classroom structure and early learning initiatives supporting developmental growth.
- Partnered with families to reinforce student development and readiness.

EDUCATION & LICENSURE

Specific Learning Disabilities Teaching Licensure – University of Minnesota Duluth (2004)
Bachelor of Arts in Behavioral Arts and Sciences – College of St. Scholastica (1998)