

Inclusion Specialist Contract Summary

- 1) Change title to Laker Care Coordinator
- 2) Increase vacation days as follows:

Years Exp.	Vacations days provided
1 - 3	12
4 - 10	15
11 - 19	20
20+	25

- 3) Add language to section E, part 2

“In the event programming is closed due to low numbers, weather or other emergencies, the coordinator is able to decide whether or not to use vacation time, take unpaid time or work the time.”

- 4) Section F, adjust salary to the following tables:

Step (24-25)	Coordinator Scale (current)	+5%
1	21.38	22.45
2	21.92	23.02
3	22.46	23.58
4	23.00	24.15
5	23.54	24.72
6	24.08	25.28
7	24.62	25.85
8	25.17	26.43
9	25.71	27.00
10	26.25	27.56

Step (25-26)	Coordinator Scale	+0%
1	22.45	22.45
2	23.02	23.02
3	23.58	23.58
4	24.15	24.15
5	24.72	24.72
6	25.28	25.28
7	25.85	25.85
8	26.43	26.43
9	27.00	27.00
10	27.56	27.56