



CITY COUNCIL PERSONNEL COMMITTEE MEETING

December 2nd, 2025 at 5:00 PM
Crete City Hall, 243 East 13th Street

MINUTES

Notice of the meeting was given by posting, the appointed method for giving notice as shown by the attached notice, at the following locations:

City Hall, 243 East 13th Street
Post Office, 1242 Linden Avenue
City Bank and Trust, 1135 Main Avenue

Advance notice of the meeting was also given to committee members. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open meetings Act, Laws of the State of Nebraska, in the back of the council chambers. All proceedings shown were taken while the meeting was open to the attendance of the public.

1. Open Meeting

2. Roll Call

Tom Crisman: Present
Anthony Fitzgerald: Present
Ashley Newmyer: Present
Present: 3.

3. Items of Business

3.A. Consider the CavMac Engagement Letter and data request

City Administrator Tom Ourada explained that this is a letter of engagement with CavMac which is a firm that Cline Williams recommenced to perform the calculation of the mortality rates and actuarial equivalent of the disabled police officer's limit of benefits. Approved the CavMac Engagement Letter and data request Carried with a motion by Ashley Newmyer and a second by Anthony Fitzgerald.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Ashley Newmyer: Aye
Aye: 3, No: 0

4. Officers' Reports

5. Adjournment

