



CHELSEA
SCHOOL DISTRICT

HUMAN RESOURCES

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To: Michael Kapolka, Superintendent
From: Marcus Kaemming, Assistant Superintendent
Subject: Recommendation to hire Abigail Kuhn as a Math Teacher at Beach Middle School
Date: June 22, 2026

This position became available due to the retirement of Karen Kurcz.

Twelve applicants applied for the position. Six candidates were selected for a screening interview with Ryann Skrypec, Kathryn McCalla, Nick Schumann, Hannah LaFleur, Corynne Eder, Tiffany Manning, Kaitlyn Gasparovich. Three candidates were brought forward for a panel interview with Ryann Skrypec, Kathryn McCalla, Nick Schumann, Hannah LaFleur, Corynne Eder, Tiffany Manning, Kaitlyn Gasparovich, Adam Schilt, and Meg Emlaw. All three candidates then presented teaching samples to Michelle Hilla, Adam Schilt, Kaitlyn Gasparovich, Nick Schumann, Loren Thorburn, and Tiffany Manning. Two candidates were selected for the final round with you, me, and Adam Schilt.

We are pleased to be able to recommend Abigail for the position. Abigail has her Bachelor of Arts in Middle Childhood Education from Marietta College and a Master of Arts in Education from Michigan State University.

Multiple references for Abigail spoke very positively about her. Her references stated that Abigail is an excellent team member and leader in every way. When the pandemic hit, Abby tirelessly worked to ensure students did not lose quality in education. Another reference stated Abby is trusted and looked up to by everyone on her teams.

I recommend that Abigail Kuhn be placed on Step 5 of the MA pay scale.

Thank you for your consideration of this request.