

**Meeting of the Board of Trustees**  
**GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**  
Baytown, Texas

April 13, 2026

**REGULAR BOARD MEETING**

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met for a Regular Board Meeting on Monday, April 13, 2026, at 6:04 p.m., at the Administration Building with the following Board members present.

**PRESENT:** Mr. James “Jim” Campisi, President; Mr. Richard Clem, Vice President; Mrs. Tiffany Guy, Secretary; Mr. Mercedes Renteria III; Mr. Howard Sampson; and Mrs. Helen Berrott-Tims

**ABSENT:** Mr. Jessie Martinez, Assistant Secretary

**OPENING EXERCISES**

Executive Director of Community Engagement Kendall David assisted with the opening exercises, Recognitions, and acknowledgements.

The opening exercises for April 13, 2026, Board of Trustees meeting were provided by Board members. The prayer was led by Board Member Howard Sampson. The Pledges of Allegiance to the United States and Texas flags were recited by Board Vice President Richard Clem.

President Campisi reversed the order of Agenda Items 3 and 4.

**CITIZENS PARTICIPATION**

The following citizens registered and addressed the Board of Trustees:

- Brian Walenta – Addressed the 5X5 system
- Nicholas Rice – Reminded the Board of the Citizens for Strong Education meeting Tuesday, April 21, 2026, 6:00 p.m. at Luby’s

**RECOGNITIONS AND ACKNOWLEDGEMENTS**

ExxonMobil was recognized for its designated donation received for GCCISD Education Foundation for Partners in Education support.

**APPROVAL OF MINUTES**

Mrs. Guy moved and Mr. Sampson seconded the motion **THAT THE BOARD APPROVE MARCH 23, 2026, REGULAR BOARD MINUTES AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

## DISCUSSION ITEMS

### Superintendent's Reports:

1. Transportation Updates  
Assistant Superintendent of Technology Matt Flood and Director of Transportation Patricia Ducote presented on Senate Bill 546. Reviewed the Seat Belt Requirement Expanded, Exceptions and Flexibility and Transition/Compliance.
2. Board Policy EIE(LOCAL) Academic Readiness Framework  
Deputy Superintendent of C&I Dr. Susan Jackson, Director of Counseling and College & Career Readiness Jennifer Fierro, Associate Director for ELA & Library Programs Sara Flusche, and Director of Student Services Carrie Smith discussed Board Policy EIE (LOCAL): Academic Readiness Framework.
3. Budget Update  
Chief Financial Officer Bridgitte Clark and Assistant Superintendent of Human Resources Dr. Matt Bolinger presented a compensation discussion, budget update, and next steps and timeline.
4. District of Innovation (DOI) Amendment Recommendation  
Assistant Superintendent of Human Resources Dr. Matt Bolinger presented the District of Innovation Amendments.

## ACTION ITEMS

### **9633. CONSIDERATION OF THE 2026-27 BUDGET REDUCTION PLAN**

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE 2026-27 BUDGET REDUCTION PLAN WITH SCENARIO 1 – NO 5X5**. The motion failed with Mr. Clem, Mrs. Guy, and Mrs. Berrott-Tims voting for the motion, and Mr. Campisi, Mr. Sampson, and Mr. Renteria voting against the motion.

Mr. Renteria moved and Mr. Campisi seconded the motion **THAT THE BOARD APPROVE THE 2026-27 BUDGET REDUCTION PLAN WITH SCENARIO 2 – FULL 5X5**. The motion failed with Mr. Campisi and Mr. Renteria voted for, Mrs. Guy and Mrs. Berrott-Tims voted against, and Mr. Clem and Mr. Sampson abstained.

After further discussion by the Board and Superintendent Rodriguez:

Mr. Clem moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE THE 2026-27 BUDGET REDUCTION PLAN WITH SCENARIO 2 – FULL 5X5 AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims voting for the motion. Mrs. Guy voted against.

<b>Budget Scenarios - for Illustrative Purposes Only</b>			
(as of 4/13/26 and subject to change)			
Line		Scenario 1 - no 5x5	Scenario 2 - full 5x5
1	Projected Revenues (includes transfer in for health insurance)	\$ 282,730,149	\$ 282,730,149
2	Estimated Expenditures (includes health insurance & reductions)	(275,084,538)	(275,084,538)
3	General Pay Increase (Estimates 2%)	(5,395,611)	(5,395,611)
4	Master Schedule 5x5 (\$75k salary assumption)	-	(2,250,000)
5	<b>Revenues Over/(Under) Expenditures</b>	2,250,000	(0)
6	<b>Estimated Fund Balance 6/30/26</b>	107,631,145	107,631,145
7	<b>Estimated Fund Balance 6/30/27</b>	109,881,145	107,631,145
8	<b>Fund Balance Policy CE(LOCAL) 3 months' Exp Required</b>	69,557,537	70,682,537
Scenario 2: Full 5x5 includes 3 high schools (30 positons x \$75k = \$2.25M)			

**9634. CONSIDERATION OF CONSENT AGENDA**

- 1. Donation from GCCISD Education Foundation Designated by ExxonMobil**
- 2. Donation from GCCISD Education Foundation Designated by Niagara**
- 3. Board Policy FDA(LOCAL) Admissions Interdistrict Transfers**
- 4. Instructional Allotment and Certification of Provision of Instructional Materials for 2026-2027**
- 5. Delegation of Authority to the Superintendent for Employment of Contractual (Classroom Teachers) During the Month of May**
- 6. Award CSP HVAC Rooftop Replacement Project – Harlem Elementary**
- 7. Award CSP Maintenance Building Supplies & Materials**
- 8. Award RFP Automotive Repair and Collision Services, Parts, Supplies and Related Services**
- 9. Superintendent’s Expenditures**
- 10. Tax Refunds**

Mr. Clem moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE CONSENT AGENDA ITEMS ONE THROUGH TEN AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

**1. Donation from GCCISD Education Foundation Designated by ExxonMobil**

The Board approved the donation from Goose Creek CISD Education Foundation on behalf of Exxon Mobil in the amount of \$15,000 for Partners in Education support.

**2. Donation from GCCISD Education Foundation Designated by Niagara**

The Board approved the donation from Goose Creek CISD Education Foundation on behalf of Niagara in the amount of \$5,000 for Hispanic Outreach Initiative support.

**3. Board Policy FDA(LOCAL) Admissions Interdistrict Transfers**

The Board approved the proposed revisions to the FDA(LOCAL) Policy: Admissions Interdistrict Transfers.

**4. Instructional Allotment and Certification of Provision of Instructional Materials for 2026-2027**

The Board approved the Instructional Allotment and Certification of Provision of Instructional Materials for 2026-2027.

**5. Delegation of Authority to the Superintendent for Employment of Contractual (Classroom Teachers) During the Month of May**

The Board approved the Administration's recommendation that the Board of Trustees authorize Superintendent Dr. Joe Rodriguez to employ classroom teachers during the month of May for vacant positions.

**6. Award CSP HVAC Rooftop Replacement Project – Harlem Elementary**

The Board approved the award CSP #26-011 for HVAC Rooftop Replacement Project for Harlem Elementary.

**7. Award CSP Maintenance Building Supplies & Materials**

The Board approved the award of CSP #26-010 for Maintenance/Building Supplies & Materials for (1) one year, with the option to renew for (4) four additional years.

**8. Award RFP Automotive Repair and Collision Services, Parts, Supplies and Related Services**

The Board approved the award for RFP26-009 Automotive Repair and Collision Services, Parts, Supplies and Related Services.

**9. Superintendent's Expenditures**

The Board approved Superintendent's expenditure as presented.

**10. Tax Refunds**

The Board approved the tax refunds in accordance with Section 31.11 of the State Property Code with the provision that no taxes are owed by the referenced parties on any account as presented.

**9635. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS**

**FUTURE BOARD AGENDA ITEMS**

- Number of seniors in each academy and as a whole how many seniors are graduating with Tier 1 or 2 industry-based certification, and are all Pathways ending in Tier 1 or Tier 2 industry-based certification

- Number of school filings regarding absences
- Update on Teacher Incentive Allotment

#### **BOARD UPDATES**

- Board Members shared highlights of the Team of Eight Training held last week, positive impact on the Team.
- Mr. Campisi and Mr. Sampson attended the Gulf Coast Area Association of School Boards at Region 4 Meeting Legislative Update

#### **BOARD MEETINGS**

- May 4, 2026, Regular Board Meetings
- Consider moving the meetings of June 15 to the 16 & July 13 to the 14

#### **CLOSED MEETING**

At approximately 8:09 p.m., President James “Jim” Campisi recessed the meeting into Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of Texas Open Meetings Act: 551.071, Private consultation with the Board’s Attorney; 551.072, Discussing purchase, exchange, lease, or value of real property with representatives of employee groups; 551.073, Discussing negotiated contracts for prospective gifts or donations; 551.074, Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee. 551.075, To confer with employees of the school district to receive information or ask questions. 551.076, Considering the deployment, specific occasions for, or implementation of, security personnel or devices; 551.082, Considering the discipline of a public-school child, or complaints or charges against personnel; 551.0821, For a matter regarding a public-school student if personally identifiable information about the student will be revealed by the deliberation; 551.083, Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups; 551.084, Excluding witnesses from a hearing during the examination of another witness; 551.087, Deliberation regarding economic development negotiations and 551.089, Deliberation regarding security devices or security audits.

#### **BOARD RECONVENED INTO REGULAR SESSION**

At approximately 9:15 p.m., the Board reconvened in Regular Session with President James “Jim” Campisi presiding. No action was taken while in Closed Session.

#### **9636. CONSIDERATION OF PERSONNEL**

Mr. Clem moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE SEVEN (7) TEACHER NEW HIRES AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

Approved Teacher New Hires:

1. Bethany Chavez, teacher, assigned to Alamo Elementary School.
2. Lindsey Hampton, teacher, assigned to Ross S. Sterling High School.
3. Samuel Oedi, teacher, assigned to Goose Creek Memorial High School.
4. Miriam Pacheco, teacher, assigned to Bowie Elementary School.
5. Joanna Singh, teacher, assigned to Carver Elementary School.
6. Matthew Sorrels, teacher, assigned to E. F. Green Junior School.
7. Janet Zepeda, teacher, assigned to Horace Mann Junior School.

Mr. Clem moved and Mr. Sampson seconded the motion **THAT THE BOARD ACCEPT THE TWENTY-EIGHT (28) RESIGNATIONS/RETIREMENTS AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

Accepted Resignations and Retirements:

1. **Sage Abdul-Jabbar**, English Language Arts teacher at George H. Gentry Junior School, resigned effective May 26, 2026.
2. **Samantha Archundia**, second grade dual language teacher at David Crockett Elementary School, is resigning effective May 26, 2026.
3. **Hayley Blalack**, special education – resource teacher William B. Travis Elementary School, is resigning effective May 26, 2026.
4. **Laura Bolanos**, special education – resource/inclusion teacher at Edward F. Green Junior School, is resigning effective March 16, 2026.
5. **Martha Brockman**, history teacher at George H. Gentry Junior School, is resigning effective May 26, 2026.
6. **Dedra Brooks**, special education – resource/inclusion teacher at Baytown Junior School, is resigning effective May 26, 2026.
7. **Blanca Capetillo**, principal at Highlands Elementary School, is retiring effective June 23, 2026. Ms. Capetillo is in her 27<sup>th</sup> year of experience with the District.
8. **Thad Charlson**, DAEP teacher at Highlands Elementary School, is resigning effective May 26, 2026.
9. **Lilia Crow**, kindergarten dual language teacher at San Jacinto Elementary School, is retiring effective May 26, 2026. Ms. Crow is in her 29<sup>th</sup> year of experience with the District.

10. **Nanning Dai**, educational diagnostician, is retiring effective June 4, 2026. Ms. Dai is in her 20<sup>th</sup> year of experience with the District.
11. **Norma Garcia**, kindergarten dual language teacher at George Washington Carver Elementary School, is retiring effective May 26, 2026. Ms. Garcia is in her 29<sup>th</sup> year of experience with the District.
12. **Lisa Gauthreaux**, assistant principal at Stephen F. Austin Elementary School, is retiring effective June 4, 2026. Ms. Gauthreaux is in her 9<sup>th</sup> year of experience with the District.
13. **Odalis Godinez**, third grade dual language teacher at Harlem Elementary School, is resigning effective March 31, 2026.
14. **Ana Gonzales**, first grade dual language teacher at Victoria Walker Elementary School, resigned effective May 26, 2026.
15. **Tracy Huffstetler**, special education – ECSE teacher at Ashbel Smith Elementary School, is retiring effective March 25, 2026. Ms. Huffstetler is in her 2<sup>nd</sup> year of experience with the District.
16. **Steffani Massengale**, first grade teacher at San Jacinto Elementary School, is retiring effective May 26, 2026. Ms. Massengale is in her 25<sup>th</sup> year of experience with the District.
17. **Darcy McDonald**, art teacher at Ross S. Sterling High School, is resigning effective May 26, 2026.
18. **Laura Mexicano**, fourth grade teacher at San Jacinto Elementary School, is resigning effective May 26, 2026.
19. **Ryan Rogers**, student support administrator at Alamo Elementary School, is resigning effective May 28, 2026.
20. **Amy Sasser**, English Language Arts instructional specialist, is resigning effective June 4, 2026.
21. **Sara Serrano**, campus student success specialist at San Jacinto Elementary School, is retiring effective June 4, 2026. Ms. Serrano is in her 30<sup>th</sup> year of experience with the District.
22. **Rebecca Smith**, third grade teacher at William B. Travis Elementary School, is resigning effective May 26, 2026.
23. **Tatum Sousa**, first grade teacher at William B. Travis Elementary School, is resigning effective May 26, 2026.
24. **Douglas Spaniel**, history teacher/coach at Ross S. Sterling High School, is resigning effective May 26, 2026.

25. **Lillian Swart**, nurse at Harlem Elementary School, is resigning effective March 31, 2026.
26. **Racheal Swor**, special education - SILC teacher at Highlands Elementary School, is resigning effective May 26, 2026.
27. **Carmen Torres**, first grade dual language teacher at San Jacinto Elementary School, is retiring effective May 26, 2026. Ms. Torres is in her 23<sup>rd</sup> year of experience with the district.
28. **Diana Truesdale**, technology integration specialist teacher, is resigning effective May 26, 2026.

Administrative New Hire

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF LESLIE MANLY AS EDUCATIONAL DIAGNOSTICIAN**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

**9637. CONSIDERATION OF APPROVING ADMINISTRATOR CONTRACTS**

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE ISSUANCE OF ONE-YEAR TERM AND PROBATIONARY CONTRACTS FOR ADMINISTRATIVE PERSONNEL AS PRESENTED**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

**ADJOURNMENT**

Board President James “Jim” Campisi adjourned the Regular Board Meeting at 9:18 p.m.