

## Regular Meeting

Monday, June 15, 2026 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Present  
Kenneth Brock: Present  
Lori Higgins: Present  
Royce McAdams: Present  
Larry McIntire: Present  
Michael Parker: Absent  
Efraim Rodriguez: Absent

### I. Call to Order

**Discussion:** The meeting was called to order by Kenneth Brock at 6:30pm.

### II. Invocation

**Discussion:** The Invocation was given by Royce McAdams.

### III. Establish Quorum

**Discussion:** A quorum was established.

### IV. Public Comment

**Discussion:** No public comment was made.

### V. Reports

#### V.A. Superintendent Report

**Speaker(s):** Tim Little,  
Superintendent

#### V.A.1. Financial Reports

**Discussion:** Financial report was provided to the board by Tim Little.

#### V.A.2. Investment Report

**Discussion:** The Investment report was provided to the board by Tim Little.

#### V.A.3. Employee of the Month

**Discussion:** The Employee of the Month was Sara Price.

#### V.B. Report on Athletic Facilities

**Discussion:** Jeremy Kirk gave a report on athletic facilities.

**Speaker(s):** Athletic Director Jeremy Kirk

### VI. Discussion or Action Items

#### VI.A. Governance and Board Operations

#### VI.A.1. Discussion and possible action to approve minutes of prior meetings

##### **Action(s):**

Motion was made to approve the minutes of prior meetings. This motion, made by Royce McAdams and seconded by Lori Higgins, Carried.

##### **Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Lori Higgins: Yea

Royce McAdams: Yea  
Larry McIntire: Yea  
Michael Parker: Absent  
Efraim Rodriguez: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.B. Personnel

VI.B.1. Discussion and possible action to approve  
2026-27 District Compensation Plan

**Action(s):**

Motion was made to approve the compensation plan as presented. This motion, made by Krystal Bounds and seconded by Royce McAdams, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Yea  
Larry McIntire: Yea  
Michael Parker: Absent  
Efraim Rodriguez: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.B.2. Discussion regarding employee  
resignations.

**Action(s):**

Motion was made to accept the resignations. This motion, made by Larry McIntire and seconded by Lori Higgins, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Yea  
Larry McIntire: Yea  
Michael Parker: Absent  
Efraim Rodriguez: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.B.3. Discussion and possible action to approve  
teacher contracts for 2026-2027

**Action(s):**

Motion was made to approve the 10 month teacher/coach probationary contract for Stephen LeBlanc. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Yea  
Larry McIntire: Yea

Michael Parker: Absent

Efraim Rodriguez: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

Motion was made to hire Amber Harris as the Maintenance Director with a 1 year nonchapter 21 contract. This motion, made by Larry McIntire and seconded by Kenneth Brock, Carried.

**Voting Detail:**

Krystal Bounds: Yea

Kenneth Brock: Yea

Lori Higgins: Yea

Royce McAdams: Yea

Larry McIntire: Yea

Michael Parker: Absent

Efraim Rodriguez: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

Motion was made to move Candace Staub and Allison Taylor to an 11 month contract. Candace 11 month dual probationary and Allison Taylor a 11 month term contract. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

**Voting Detail:**

Krystal Bounds: Yea

Kenneth Brock: Yea

Lori Higgins: Yea

Royce McAdams: Yea

Larry McIntire: Yea

Michael Parker: Absent

Efraim Rodriguez: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.C. Policy and Legal Compliance

VI.C.1. Discussion on TASB Local Policy Update 127 (first reading, no action required) [policy list attached]

**Discussion:** Discussion only, no motion made regarding TASB Policy Update 127.

**VII. Executive Session**

**Action(s):**

Motion was made to enter executive session at 7:00 pm. This motion, made by Krystal Bounds and seconded by Kenneth Brock, Carried.

**Voting Detail:**

Krystal Bounds: Yea

Kenneth Brock: Yea

Lori Higgins: Yea

Royce McAdams: Yea

Larry McIntire: Yea

Michael Parker: Absent

Efraim Rodriguez: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

**Discussion:** The board came out of closed session at 7:18 pm.

VIII. **Action on Executive Session Items**

IX. **Adjourn**

**Action(s):**

Motion made to adjourn at 7:20 pm. This motion, made by Royce McAdams and seconded by Larry McIntire, Carried.

**Voting Detail:**

|                   |        |
|-------------------|--------|
| Krystal Bounds:   | Yea    |
| Kenneth Brock:    | Yea    |
| Lori Higgins:     | Yea    |
| Royce McAdams:    | Yea    |
| Larry McIntire:   | Yea    |
| Michael Parker:   | Absent |
| Efraim Rodriguez: | Absent |

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

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Board Secretary