



Memo

To: Dr. Andrew Wise
From: Carrie Fitzgerald
Date: April 3, 2026
Re: Recommendation to hire the following:

- **Katie Murphy (Kindergarten Teacher, Elizabeth Ide 2026-2027 school year)**

I am pleased to recommend Katie Murphy for the Kindergarten Teacher position for the 2026–2027 school year.

Throughout the interview process, Katie demonstrated a strong enthusiasm for working with young learners and a clear passion for early childhood education. She brings a positive energy and student-centered mindset that aligns well with our building goals and commitment to creating a supportive and engaging learning environment for all students.

Katie is a strong communicator who thoughtfully articulated her instructional practices, classroom management approach, and commitment to building meaningful relationships with students and families. She emphasized the importance of creating a welcoming classroom community and partnering with families to support student success,

In addition, Katie expressed a genuine eagerness to learn and grow professionally. She shared her openness to feedback, willingness to reflect on her practice, and desire to continue developing her instructional strategies. Her growth mindset will allow her to contribute positively to our team while continuing to strengthen her own professional skills.

Katie also highlighted her commitment to collaboration. She understands the importance of working closely with grade-level colleagues, support staff, and related service providers to ensure students' academic, social, and emotional needs are met. Her collaborative mindset will be a valuable asset as we continue to strengthen our professional learning communities and support systems within the building.

I recommend Katie Murphy for the Kindergarten Teacher position for the 2026–2027 school year. I am confident she will be a positive addition to our staff and will support our continued commitment to student success.

Thank you for your consideration.

We are Spartan Strong!

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