



Services Agreement between Discover Your Sisu Therapy Services LLC and Montevideo Public Schools

This Services Agreement (the “Agreement”) is made and entered as of August 18, 2025 by Discover Your Sisu Therapy Services LLC, a Minnesota (MN) limited liability company (LLC) with its principal place of business at 4136 180th ST. Montevideo, MN 56265-4421 (the “Contractor”), and Montevideo Public Schools, a MN public school, with its principal place of business at 2001 William Avenue Montevideo, MN 56265 (the “District”).

1. Services. Contractor agrees to provide occupational therapy services to eligible students within the District, as outlined in each student’s Individualized Education Plan (IEP). Services shall be provided for up to 24 hours per week with flexibility to allow less or more on weeks that are needed in order to fulfill the job and in alignment with the District’s school calendar (approximately 174 school days). Other job duties will include email correspondence, communication and collaboration among the staff members, students, and families, screenings and evaluations, documentation, and IEP meetings.

2. Compensation. District agrees to pay the Contractor an hourly rate of Sixty-Five Dollars (\$65.00) per hour for the services provided under this Agreement. Reimbursement of mileage will be requested with Montevideo Hawks Nest being the home base and the updated yearly IRS rate. This amount represents the total compensation for the services provided plus mileage and does not include any benefits for Contractor.

3. Coordination of Services. Contractor shall coordinate services with District staff to ensure efficient and effective service delivery. This coordination shall include, but not be limited to, scheduling, service delivery, and IEP development and implementation.

4. Term and Termination. This Agreement shall commence on August 18, 2026 and shall continue for a term of one school year (June 1, 2027), unless earlier terminated as provided herein. Either party may terminate this Agreement with 30 days written notice to the other party.

5. Independent Contractor. Contractor is an independent contractor and not an employee of the District. Contractor shall be solely responsible for the payment of all taxes, licenses, and other expenses incurred in connection with the performance of services under this Agreement.

6. Insurance. Contractor shall maintain professional liability insurance with a minimum coverage of One Million Dollars (\$1,000,000) per incident/occurrence and an annual aggregate of Three Million Dollars (\$3,000,000).

7. Confidentiality. Contractor will maintain the confidentiality of all students and District information under the Family Educational Rights and Privacy Act of 1974 (FERPA) to protect the privacy of student(s) by limiting third party access to student education records.

8. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Minnesota.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

Annika Swenson 3/30/26

[Signature and Date of Authorized Representative, Discover Your Sisu Therapy Services LLC]

Annika Swenson, Owner and Occupational Therapist of Discover Your Sisu Therapy Services LLC

[Signature and Date of Authorized Representative, School District]

Jamie Skjeveland, ISD 129 Superintendent of Montevideo Public Schools