



South Koochiching-Rainy River School District #363
Northome School

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Northome, MN 56661

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7/8/2026

Breanna O'Loughlin
International Falls, MN 56649

Subject: Job Offer – Elementary Special Education Teacher/Interventionist

Dear Breanna O'Loughlin,

We are pleased to offer you the position of full-time Elementary Special Education Teacher/Interventionist with South Koochiching Rainy River ISD #363-Northome School for the 2026-27 school year with a position start date of August 24th, 2026 and end date of June 1st, 2027.

In this role, some of your responsibilities will include the following:

- Develop and implement Individualized Education Programs (IEPs) tailored to the unique needs of elementary students.
- Provide targeted academic interventions in reading, mathematics, and social-emotional learning.
- Assess and monitor student progress toward IEP goals and academic benchmarks.
- Maintain a safe, inclusive, and structured learning environment that fosters student growth.
- Collaborate with staff, administrators, and the community to support student well-being.

This offer is contingent upon:

- Approval by the School Board.
- Verification of a valid Minnesota teaching license in the appropriate licensure area.
- Successful completion of a background check and all district hiring requirements.
- Verification of enrollment into special education licensure program.

Your placement will be in accordance with the terms and conditions outlined in the Master Agreement and School Board policies. Your annual salary will be placed at BA / 2 on the district salary schedule, with an annual salary of \$50,866, subject to applicable deductions and with eligibility for district benefits.

We appreciate your willingness to contribute your expertise in this capacity and look forward to your leadership and collaboration in supporting our staff and students. **Please indicate your acceptance of this assignment by signing and returning this letter by 7/15/26.**

If you have any questions, please feel free to contact me at 218-897-5275 ext. 153 or tlere@northome.k12.mn.us

Sincerely,

Tara Lere
Superintendent

Acceptance of Assignment

I, Breanna O'Loughlin, accept the job offer as an Elementary Special Education Teacher/Interventionist under the terms outlined in this letter.

Signature: _____

Date: _____