

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
May 19, 2026**

SUBJECT: Acceptance of Certified Leave of Absence Requests.

RECOMMENDATION: The Administration recommends approval of the requests.

BACKGROUND: A Certified staff member has submitted a request for a year-long Parental Leave utilizing 8 weeks of sick leave, 12 weeks of FMLA leave, followed by unpaid leave for the remainder of the school year.

A Certified staff member has submitted a request for FMLA.

FINANCIAL IMPACT: NA

SUGGESTED MOTION: That the Board of Education approve the year-long request of Lauren James, to begin on August 11, 2026, and return for the 27/28 SY. And the FMLA request of Krysten Montilla to begin approximately on October 15, 2026, and to return on March 1, 2027.