



Board of Trustees Agenda Item Information Form

Date Submitted: June 24, 2026

Meeting Type

- ☐ Regular Meeting
☒ Special Meeting/Workshop

Meeting Date: July 13, 2026

Agenda Placement

- ☐ Public Hearing
☐ Executive Session
☐ Recognition
☐ Program Spotlight
☐ Community Input

Code

PH
ES
R
PS
CI

Agenda Placement

- ☐ Administrative Report
☐ Consent Agenda
☒ Action Item
☐ Information/Discussion

Code

AR
CA
AI
ID

District Strategies (Check all that apply):

- ☒ Students and staff will thrive in a secure environment, build connections and community, and become resilient leaders.
☐ Each student will engage in world-class learning experiences that foster curiosity, develop talents, guide exploration, and fuel achievement.
☐ We will cultivate innovation through strategic collaboration and responsive organizational stewardship.

Subject:

Consider Approval of 2026 - 2027 CCISD Health Insurance Premium Contributions

Background:

On May 1, 2026, TRS released health insurance premium rates for the 2026–2027 fiscal year. We recommend CCISD maintain its current contribution levels, with no changes from 2025–2026. Monthly contributions would remain \$335 for Employee Only coverage under ActiveCare HD, ActiveCare Primary+, and ActiveCare 2, and \$355 for Employee Only coverage under ActiveCare Primary. For all plans, contributions would remain \$395 for Employee & Spouse, \$370 for Employee & Children, and \$420 for Family coverage. Based on current enrollment, employee-paid premiums are projected at \$15.5 million annually, which is an increase of \$3 million from the prior year. The District's total annual contribution is projected at \$12.9 million.

Fiscal Impact Statement

Cost: \$12,900,000

- ☐ Recurring
☒ One-Time

Funding Source:

- ☒ General Fund
☒ Grant Fund
☐ Other Funds (specify)

Fiscal Year: 2026 / 2027

Amendment Required: N/A

☐ Bond Funds (program year): N/A

Superintendent's Recommendation:

It is the recommendation of the Superintendent that the District maintain its 2025–2026 contribution levels for health insurance premiums, with no changes for any plan or coverage tier.

Department Submitting Form: Business Office

Cabinet Member's Approval: Alice Benzaia