

HOWARD LAKE-WAVERLY-WINSTED PUBLIC SCHOOLS

STRATEGIC PLAN 2024-2029



CORE VALUES

Collaboration • Focus on Learning • Results Orientation • Safety

BELIEF STATEMENTS

- We believe our school can guarantee learning for all students.
- We believe our communities are better together.
- We believe relationships built on safety, respect, communication and empowerment are central to success of schools and the communities they serve.
- We believe all students can be successfully prepared for their future.

MISSION

Creating opportunities for all students through collaboration, relationships and empowerment.

VISION

Every Laker, Every Day

STRATEGIC PLAN FOCUS AREAS

**Student
Achievement
and Well-Being**

**Effective
Resource
Management**

**Family
Partnership
and Community
Engagement**

**Staff
Development
and Support**

FOCUS AREAS	GOALS	OBJECTIVES
Student Achievement and Well-Being	<p>Goal 1: We will achieve the goals of the World’s Best Workforce (WBWF) for all students in the school district.</p>	<p>Objective 1.1: We will annually evaluate the success and development of meeting the five goals of the WBWF plan:</p> <ul style="list-style-type: none"> • All children are ready for school. • All third-graders can read at grade level. • All racial and economic achievement gaps between students are closed. • All students are ready for career and college. • All students graduate from high school.
	<p>Goal 2: We will achieve the goals of the Minnesota Reading to Ensure Academic Development (READ) Act for all students in the school district.</p>	<p>Objective 2.1: We will annually evaluate the success of meeting the goals of the READ Act.</p> <ul style="list-style-type: none"> • Every child reading at or above grade level every year, beginning in kindergarten. • Support multilingual learner and students receiving special education services in achieving their individualized reading goals.
	<p>Goal 3: All students perform at or above expectations.</p>	<p>Objective 3.1: Monitor student learning on a timely basis. Objective 3.2: Provide additional time and support until student becomes proficient. Objective 3.3: Actively teach and assess student professional skills, e.g. executive, soft, life.</p>
	<p>Goal 4: All students feel they belong.</p>	<p>Objective 4.1: Identify essential learning outcomes and proficiency targets. Objective 4.2: Identify and deploy assessment tools to measure student sense of belonging. Objective 4.3: Create and implement instruction and support.</p>
Effective Resource Management	<p>Goal 5: Effective and efficient use of resources.</p>	<p>Objective 5.1: Publish accessible reports relating to district resources. Objective 5.2: Establish and maintain unassigned fund balance at policy level. Objective 5.3: Annually manage and monitor ongoing facility needs and use of space. Objective 5.4: Annually, evaluate, manage and allocate resources aligned to prioritized learning needs. Objective 5.5: Increase program opportunities for students within the community.</p>
Family Partnership and Community Engagement	<p>Goal 6: Promote HLWW communities as the BEST choice for students, staff and residents.</p>	<p>Objective 6.1: Provide communication that enhances collaboration between school and community (measurable?). Objective 6.2: Increase/create number of community partnerships from X to Y. Objective 6.3: Increase HLWW presence within community activities.</p>
Staff Development and Support	<p>Goal 7: Create and maintain a collaborative culture, focused on learning and results.</p>	<p>Objective 7.1: All staff teams are committed to guaranteeing high levels of learning for all students, collaborating, and focusing on results. Objective 7.2: Develop and implement an enhanced mentorship and professional development plans. Objective 7.3: Instructional staff are organized into meaningful teams. Objective 7.4: Time set aside for collaboration. Objective 7.5: Focus team goals on learning and measurable results.</p>