



## **APPROVE FLEXIBLE SPENDING PLAN**

We have completed our 19<sup>th</sup> year of our Flexible Spending Plan with Discovery Benefits. In the 18<sup>th</sup> year, we had 74 employees participate in the Medical FSA and 15 employees participate in the Dependent Care FSA.

Discovery Benefits will be charging \$4.25 per month per employee for the administration of this flexible benefits spending plan. Of that charge, participating teachers pay 50% (\$2.13) and the board pays the other 50% (\$2.12) per the terms in the LEA collective bargaining agreement. For all other eligible employees from our groups, the Board pays the full amount.

We recommend that the Board of Education approve the continuation of the Flexible Spending Plan with Discovery Benefits for the 2026-27 school year.