

BOARD REPORT

TO: Board of Education

FROM: Director of Human Resources Emily Herman

DATE: Monday, July 13, 2026



TOPIC/PURPOSE OF REPORT: Education Minnesota Inver Grove Heights Local #1718 and Independent School District 199 Memorandum of Understanding: MN Read Act Mandated Training

REFERENCE TO POLICY/STRATEGIC PLAN: Policy 101 Legal Status of the School District

RECOMMENDED BOARD ACTION: Consent Action Item

REPORT

The proposed Memorandum of Understanding (MOU) between Independent School District 199 and Education Minnesota Inver Grove Heights outlines the implementation of the Minnesota READ Act training requirements for eligible teachers during the 2026–27 school year. The agreement establishes dedicated professional development time, adds a January 4 non-student day (which received previous School Board approval), outlines compensation or lane change credit options for training completed outside of contract hours, and defines expectations for completion, leave accommodations, and compliance with state requirements. The MOU remains in effect through June 30, 2027.

RECOMMENDATION

For the board of education to approve the Memorandum of Understanding (MOU) between Independent School District 199 and Education Minnesota Inver Grove Heights regarding implementation of the Minnesota READ Act training requirements for the 2026–2027 school year.