



DUNCANVILLE ISD

Writing success stories, one student at a time.

Regular Board Meeting

June 15, 2026

AGENDA SECTION: Action Agenda

SUBJECT: Consider approval of the 2026-2027 Compensation Plan

BOARD POLICY: DEA (LOCAL)

STRATEGIC GOAL(S): Personnel and Professional Development

FISCAL NOTE: Local Funds

PREPARED/PRESENTED BY: Pamela Brown, Chief Human Resources Officer

Background Information

The Superintendent shall recommend an annual compensation plan for all District employees. The compensation plan may include wage and salary structures, stipends, benefits, and incentives. The recommended plan shall support District goals for hiring and retaining highly qualified employees. The Board shall review and approve the compensation plan to be used by the District.

Recommendation

The administration recommends that the Board approve the 2026-2027 Compensation Plan.

Communication Deployment

- Board Meeting minutes
- District Website

Suggested Motion

I move that we approve the 2026-2027 Compensation Plan as presented.

+++++

Respectfully submitted,

Dr. T. Lamar Goree
Superintendent