

RESOLUTION NO. 2026-_____

COUNCIL MEMBER ----- INTRODUCED THE FOLLOWING RESOLUTION:

WHEREAS the Mayor and City Council were presented with a Health Insurance Renewal Report (Exhibit A) from the League Insurance Government Health Team (LIGHT) for Blue Cross/Blue Shield utilizing the NETWORK Blue (Statewide) Blue Cross/Blue Shield Network to renew the City Employee's Health Insurance Plan for an effective period of July 1, 2026 through June 30, 2027; and

WHEREAS, the renewal premium increase is 4.35%; and

WHEREAS, the City of Blair has previously offered one PPO plan and two HSA – High Deductible plans; and

WHEREAS, the City of Blair has previously assumed 100% of the cost of the premium for “Employee” only health insurance; and

WHEREAS, the City of Blair has previously assumed 83% of the cost of the premium, and the employee has previously assumed 17% of the cost of the premium, for “Employee & Spouse”, “Employee & Children”, and “Employee & Family” health insurance; and

WHEREAS, according to the most recent benefit comparability study the city's share of the insurance premium is below the midpoint of comparable cities.

NOW, THEREFORE, BE IT RESOLVED that the City of Blair Employee Health Insurance Renewal, effective from July 1, 2026 through June 30, 2027, with the League Insurance Government Health Team (LIGHT) utilizing the NETWORK Blue (Statewide) Blue Cross/Blue Shield Network, is hereby adopted and approved with the 4.3% increase and with one PPO plan (Option 1) and two HSA – High Deductible plans (Option 2 and Option 3) (see Exhibit B), and

the Mayor and City Clerk of the City of Blair are hereby authorized and directed to execute the same on behalf of the municipality.

BE IT FURTHER RESOLVED that the City of Blair will continue to assume 83% of the cost of the premium and the employee will assume 17% of the premium for the “Employee & Spouse”, “Employee & Children”, and “Employee & Family” health insurance.

COUNCIL MEMBER _____ MOVED THAT THE RESOLUTION BE ADOPTED AS READ, WHICH SAID MOTION WAS SECONDED BY COUNCIL MEMBER _____. UPON ROLL CALL, COUNCIL MEMBERS _____ VOTING “AYE” AND COUNCIL MEMBERS _____ VOTING ‘NAY,” THE MAYOR DECLARED THE FOREGOING RESOLUTION PASSED AND APPROVED THIS 28th DAY OF APRIL 2026.

CITY OF BLAIR, NEBRASKA

BY: _____
MELINDA K. RUMP, MAYOR

ATTEST:

BRENDA WHEELER, CITY CLERK

(SEAL)

STATE OF NEBRASKA)
) ss:
WASHINGTON COUNTY)

BRENDA WHEELER hereby certifies that she is the duly appointed, qualified and acting City Clerk of the City of Blair, Nebraska, and that the above and foregoing Resolution was passed and adopted at a regular meeting of the Mayor and City Council of said City, held on the 28th day of April 2026.

BRENDA WHEELER, CITY CLERK