

Minutes - Wednesday, February 25, 2026

The Board of Trustees Education Service Center, Region 20

The Board of Trustees of Education Service Center, Region 20 convened in a Regular Meeting Board meeting at 1:03 PM on Wednesday, February 25, 2026, in the Conference Center, Redbud Room, 1314 Hines Avenue, San Antonio, TX 78208. The Chairman, Mr. Mike Petter, presided and the following members were in attendance:

Mrs. Leticia Bresnahan, Vice-Chairman
 Mr. Randy Bristow, Secretary
 Dr. Richard Middleton, Member
 Mr. Edward Vara, Member
 Dr. Alicia Thomas, Member
 Dr. Don Mills, Charter School Representative

Also present were:

Dr. Jeff Goldhorn, Executive Director
 Dr. Carolyn Castillo, Deputy Director, Administrative & Instructional Services
 Dr. Alex Flores, Deputy Director, Business & Technology Services
 Ms. Briana Garcia, Chief Human Resources Officer
 Ms. Regina Hillis, Chief Operating Officer
 Ms. Debbie Akers, Component Director, Early Childhood Education
 Ms. Jamie Dunevant, Executive Assistant

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| 1. <u>Mission, Vision, Core Values</u> |
| At the beginning of each meeting Dr. Goldhorn reviews the ESC-20 Mission, Vision and Core Values. |
| 2. <u>Program Highlight — ESC-20 University (Employee Development)</u> |
| Dr. Jessica Moreno provided information on the ESC-20 University and how this program is building internal capacity to strengthen external impact. |
| 3. <u>Minutes of the December 17, 2025 Meeting</u> |
| Be It Resolved, that the Board of Directors approves the minutes of the December 17, 2025 Board of Directors regular meeting. This motion, made by Dr. Richard Middleton and seconded by Randy Bristow, Passed. <i>Yea: 6, Nay: 0, Absent: 1</i> |
| 4. <u>Amendments to the 2025-2026 Official Budget</u> |
| Be It Resolved, that the Board of Directors approves the 2025-2026 amendments reflected in the agenda. This motion, made by Edward Vara and seconded by Dr. Alicia Thomas, Passed. <i>Yea: 6, Nay: 0, Absent: 1</i> |
| 5. <u>Addition to the Special Revenue Fund</u> |
| Be It Resolved, that the Board of Directors approves the addition to the Special Revenue Fund. This motion, made by Edward Vara and seconded by Randy Bristow, Passed. <i>Yea: 6, Nay: 0, Absent: 1</i> |
| 6. <u>Contracts Over \$25,000</u> |
| Be It Resolved, that the Board of Directors approves the contracts over \$25,000 as listed in the agenda. This motion, made by Leticia Bresnahan and seconded by Dr. Richard Middleton, Passed. <i>Yea: 6, Nay: 0, Absent: 1</i> |
| 7. <u>Proposals</u> |
| Be It Resolved, that the Board of Directors approves the proposals as listed. This motion, made by Dr. Richard Middleton and seconded by Edward Vara, Passed. <i>Yea: 6, Nay: 0, Absent: 1</i> |
| 8. <u>Interlocal Agreements</u> |
| Be It Resolved, that the Board of Directors approves the Interlocal Agreements. This motion, made by Edward Vara and seconded by Dr. Alicia Thomas, Passed. <i>Yea: 6, Nay: 0, Absent: 1</i> |

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| 9. <u>Texas Comptroller of Public Accounts Cooperative Purchasing Program Participation</u> |
| Be It Resolved, that the Board of Directors approves ESC-20's participation in the purchasing programs of the Texas Comptroller of Public Accounts Cooperative Purchasing Program. This motion, made by Randy Bristow and seconded by Leticia Bresnahan, Passed. <i>Yea: 6, Nay: 0, Absent: 1</i> |
| 10. <u>Personnel - New Employees (Professional Staff)</u> |
| Be It Resolved, that the Board of Directors confirms the appointment of the new professional staff hired by ESC-20. This motion, made by Randy Bristow and seconded by Dr. Richard Middleton, Passed. <i>Yea: 6, Nay: 0, Absent: 1</i> |
| 11. <u>Policy CBF (Local), Investment Policy Review</u> |
| Be It Resolved, that the Board of Directors, as required by state law, has reviewed Investment Policy, CBF (Local). This motion, made by Dr. Richard Middleton and seconded by Leticia Bresnahan, Passed. <i>Yea: 6, Nay: 0, Absent: 1</i> |
| 12. <u>ESC-20 Head Start Program Budget Amendment</u> |
| Be It Resolved, That the Board of Directors has reviewed, provided input, and approves the 2025-2026 ESC-20 Head Start Program Budget Amendment 1. This motion, made by Leticia Bresnahan and seconded by Randy Bristow, Passed. <i>Yea: 6, Nay: 0, Absent: 1</i> |
| 13. <u>Head Start Privacy of Child Record Procedure</u> |
| Be It Resolved, that the Board of Directors has provided input and approves the Head Start Privacy of Child Records Procedure. This motion, made by Edward Vara and seconded by Dr. Alicia Thomas, Passed. <i>Yea: 6, Nay: 0, Absent: 1</i> |
| 14. <u>Head Start Self Assessment Procedure for 2025-2026</u> |
| Be It Resolved, that the Board of Directors has reviewed, provided input and approves the Self-Assessment Process for ESC-20 Head Start program for 2025-2026. This motion, made by Dr. Alicia Thomas and seconded by Randy Bristow, Passed. <i>Yea: 6, Nay: 0, Absent: 1</i> |
| 15. <u>For Information Only</u> |
| A. Head Start Policy Council and Critical Incident Reports B. Personnel - Separations (Professional Staff) C. Expenditures in Excess of \$25,000 D. Investment Report E. Accounts Receivable F. Board Election Update G. Executive Director's Report |
| 16. <u>Adjournment (3:50 p.m.)</u> |
| There being no further business, a motion is requested to adjourn this meeting. This motion, made by Dr. Richard Middleton and seconded by Edward Vara, Passed. <i>Yea: 6, Nay: 0, Absent: 1</i> |

Board Chairman

Board Secretary