

Memorandum

TO: Board of Trustees

FROM: Dr. Dana Bashara, Superintendent of Schools

DATE: June 17, 2026

SUBJECT: Non-Chapter 21 Contract Roles

Chapter 21 of the Texas Education Code outlines contracts for people traditionally employed by school districts who have certifications in fields governed by the State Board of Educator Certification (SBEC), such as teachers, counselors, and administrators.

For other professional roles that do not have an SBEC certification attached to them, [DCE\(LOCAL\)](#) states that “Non-Chapter 21 contracts shall be provided for positions included on the list approved by the Board.”

We recommend that the Board approves the list of the positions listed below for Alamo Heights ISD for employees who get non-chapter 21 contracts.

- Director of Communications (currently Julie Ann Matonis)
- Chief Financial Officer (currently Matt Streger)
- Transportation Coordinator (currently Leah Larsson)
- Maintenance Coordinator (currently David Ramirez)
- Student and Management Information Systems Analyst (currently Tricia Corey)
- Network administrator (currently Kevin Lam)
- District Wellness Coordinator (currently Cat Widder)
- District Safety Coordinator (currently Eddie Ray Jr.)
- Aquatics Coordinator (currently Garrett Nelson)