

Consider approval of 2026-2027 Compensation Plan

1. Background:

District staff is recommending the 2026-2027 Compensation Plan for Board approval. The Compensation Plan maintains the existing current pay structures and scales with the only change to update the Principal Pay Scale with the Strategic Compensation model. The list of stipends for all eligible district employees are also included. New rates will be reflected on the August paycheck with July's retroactive pay for eligible staff members.

2. Process:

Market trends were used to determine changes in the Districts compensation.

3. Fiscal Impact:

The compensation plan will use funding from available sources.

4. Recommendation:

That the Board approves the 2026-2027 compensation plan as presented.

5. Required:

Board action.