



**ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
WEDNESDAY FEBRUARY 16, 2026
MINUTES**

I. Call to Order / Roll Call

Members Present: Jeff Brown, Todd Reiter, K.D. Weaver, James Eaton, Samantha Freeman

Members Absent: Blake Branch and Chad Archer

Administrative staff present: Jeff Webb, Superintendent, Julie Maddux, Brian Johnson, Amie Adams, Tanner Mann

II. Opening Ceremony - None

III. Public Forum / Comments to the Board

A. Concerning items not on the Agenda - None

B. Concerning items on the Agenda - None

IV. Public Hearing – None

V. Consent Agenda

A. Approve Minutes of Previous Meeting

B. Approve Financial Reports

1. Cash Flow and Investment Report

2. Check Register

3. Detail Comparison of Revenue to Budget

4. TEA Summary of Finance Template Update

5. Budget Amendments

Motion by Samantha Freeman, second by Todd Reiter to approve the items in Consent Agenda, Passed Vote 5-0, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

VI. Discussions/Presentations

A. Superintendent's Report

1. Student Enrollment and Attendance Update

2. Revised PTO/Booster Handbooks

3. District Operations

B. Principal's Reports

C. Athletic Director's Report

D. Federal Programs/Technology

VII. Considerations and Possible Action

A. Approve the New Hire Recommendations

Motion by Todd Reiter, seconded by K. D. Weaver to approve hiring Zane Crider on a 7-month Probationary Contract to fill the vacant music teacher position for the remainder of 2025-2026. Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

B. Approve Resignations

Motion by K. D. Weaver, seconded by James Eaton to accept the resignation of Seth Slover. Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

C. Approve Administrator Contracts

Motion by James Eaton, seconded by Samantha Freeman to approve the District Administrator Contracts as presented. Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes



D. Approve the Library Book List for January 2026

Motion by Samantha Freeman, seconded by Todd Reiter to approve the Library Book List for January 2026 as presented.
Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

E. Approve the 2026-2027 Era ISD School Calendar

Motion by Todd Reiter, seconded by K. D. Weaver to approve the Calendar for 2026-2027 as presented.
Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

F. Approve Resolution of the Era ISD Board of Trustees Waiver Regarding Emergency Closure Due to Dangerous Weather as read.

Motion by K. D. Weaver, seconded by James Eaton, Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

G. Approve Resolution of the Era ISD Board of Trustees Declaring a Public Purpose for the Expenditure of District Funds.

Motion by James Eaton, seconded by Samantha Freeman, Vote 5-0, Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

H. Approve Junior High/High School Math Teacher for the 2026-2027 school year.

Motion by Samantha Freeman, seconded by Todd Reiter, Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

I. Approve an Additional Ag Mechanics Position for the 2026-2027 school year.

Motion by Todd Reiter, seconded by K. D. Weaver, Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

J. Consider Possible Action to Adopt a Resolution Approving a Policy Requiring Every Campus to Provide a Period of Prayer and Reading of the Bible or other Religious Texas Pursuant to Section 25.0823, Texas Education Code.

Motion by K. D. Weaver, I move that Era ISD does not adopt the Resolution regarding Senate Bill 11 (Period of Prayer), Texas Education Code 25.0823. Seconded by James Eaton. Jeff Brown asked for a show of hands to indicate that Era ISD will not adopt a Resolution regarding Senate Bill 11 (Period of Prayer) and keep existing policy in-place at this time. Samantha Freeman raises her hand and votes Yes, Jeff Brown raises his hand and votes yes, Todd Reiter raises his hand and votes yes, K. D. Weaver raises his hand and votes yes, James Eaton raises his hand and votes yes, Mr. Brown read he has a proxy vote from Blake Branch that he votes yes, and Jeff Brown reads that he has a proxy vote from Chad Archer and he votes yes. Motion to adopt the resolution fails 7-0.

VIII. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code -

Reconvene to open session at 7:57 p.m.

IX. Consideration/Action – Consider Level 3 Appeal

Motion by Todd Rieter, seconded by K. D. Weaver to deny the Level Three appeal filed by Mr. and Mrs. Austin under Board Policy FNG (Local). Vote 5 – 0 in favor of the denial, Jeff Brown – Yes, Todd Reiter – Yes, K. D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes. Motion Passed




X. Adjourn

Motion by K.D. Weaver, seconded by James Eaton to adjourn at 7:59 p.m., Vote 5-0 Motion Passed. Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, Samantha Freeman – Yes, James Eaton – Yes



Jeff Brown, Board President 3/23/21
Date



James Eaton, Board Secretary 3/23/21
Date