**4000 Series Policies**

4001 -- Nondiscrimination

4002 -- Drug Free Workplace

4003 -- Drug Testing of Drivers

4004 -- Employment of Relatives

4005 -- Communication between Board and District Employees

4006 -- Insurance

4007 -- Personnel Records

4008 -- Outside Employment

4009 -- Restrictions on Employees Receiving Gratuities.

4010 -- Inclement Weather

4011 -- Family Medical and Military Leave.

4012 -- Staff Internet Use

4013 -- Grievance Policy-See “Negotiated Agreement”

4014 -- Employee Sex Harassment

4015 -- Employment of Board Members

4016 -- Jury Duty and Witness in Court

4017 -- Relations with Collective Bargaining Associations

4018 -- Corporal Punishment

4019 -- Workplace Injury Prevention and Safety Committee

4020 -- Ownership of Copyrighted Words

4021 -- [Intentionally Left Blank]

4022 -- Certification

4023 -- Professional Ethics

4024 -- Teachers’ Rights, Responsibilities & Duties.

4025 -- Superintendent

4026 -- [Intentionally Left Blank]

4027 -- Part-Time Certificated Employees

4028 -- Substitute Teachers

4029 -- Salary Schedule for Certificated Employees

4030 -- Evaluation of Certificated Employees

4031 -- Evaluation of Probationary Certificated Employees

4032 -- Professional Growth

4033 -- [Intentionally Left Blank]

4034 -- Teacher Handbook

4035 -- Intentionally Left Blank Policy

4036 -- [Intentionally Left Blank]

4037 -- Reduction in Force

4038 -- Classified Staff Defined

4039 -- Employment of Classified Staff

4040 -- Employment Terms for Classified Staff

4041 -- Staff Dress and Appearance

4042 -- Employee Social Security Numbers

4043 -- Professional Boundaries Between Employees and Students

4044 -- Staff Election Conduct

4045 -- Milk Expression

4046 -- Internet Searches Regarding Potential Employees

4047 -- Implementation of Student Assistance Team Process

4048 -- Assessment Security

4049 -- This number intentionally left blank

4050 -- Overtime and Compensatory Time

4051 -- Use of Social Media by School District Employees

4052 -- Job References to Prospective Employers

4053 -- Conflict of Interest

4054 -- Reporting Child Abuse or Neglect

4055 -- [Intentionally Left Blank]

4056 -- Resignation of Certificated Staff

4057 -- Superintendent Evaluation

4058 -- Confidentiality in Counseling and Guidance

4059 -- Suicide Prevention Training

4060 -- School Vehicle Use