

**JEMEZ VALLEY PUBLIC SCHOOLS**  
**2022-2023 SALARY SCHEDULE**  
**INSTRUCTIONAL ASSISTANTS- 160 Day Contract**  
**Non-Exempt Positions**

	22-23	22-23	22-23	22-23	22-23	22-23
YEARS	HS	HS 15	HS 30	HS 45	HS 60/AA	IA Prior to 4/05
0	24150	24450	24750	25100	25550	
1	24150	24450	24750	25100	25550	
2	24271	24572	24874	25226	25678	34,848.86
3	24392	24695	24998	25352	25806	
4	24514	24819	25123	25478	25935	
5	24637	24943	25249	25606	26065	
6	24760	25067	25375	25734	26195	
7	24884	25193	25502	25862	26326	
8	25008	25319	25629	25992	26458	
9	25133	25445	25757	26122	26590	
10	25259	25573	25886	26252	26723	
11	25385	25700	26016	26384	26857	
12	25512	25829	26146	26516	26991	
13	25640	25958	26277	26648	27126	
14	25768	26088	26408	26781	27261	
15	25897	26218	26540	26915	27398	
16	26026	26349	26673	27050	27535	
17	26156	26481	26806	27185	27672	
18	26287	26613	26940	27321	27811	
19	26418	26747	27075	27458	27950	
20	26550	26880	27210	27595	28090	
21	26683	27015	27346	27733	28230	
22	26817	27150	27483	27872	28371	
23	26951	27286	27620	28011	28513	
24	27085	27422	27758	28151	28656	
25	27221	27559	27897	28292	28799	

Non Certified support staff shall be awarded 5 years experience within the appropriate skills related category.

Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule.

This salary schedule is a one-year document that reflects placement only. The schedule does not

Pending Negotiations

**JEMEZ VALLEY PUBLIC SCHOOLS  
2022-2023 SALARY SCHEDULES  
BUS DRIVERS-150 Day Contract  
NON-EXEMPT**

21-	22-23
YEARS	PAY RATE
0	16.50
1	18.15
2	18.33
3	18.51
4	18.70
5	18.89
6	19.08
7	19.27
8	19.46
9	19.65
10	19.85
11	20.05
12	20.25
13	20.45
14	20.66
15	20.86
16	21.07
17	21.28
18	21.50
19	21.71
20	21.93
21+	22.15

Staff shall be awarded 5 years verified experience within the appropriate skills related category. Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule.

Sick / Personal leave is accrued at 8 days per year.

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**JEMEZ VALLEY PUBLIC SCHOOLS**  
**2022-2023 SALARY SCHEDULE**  
**ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT**  
**EXEMPT POSITION- 192 Day Contract**

<b>YEARS</b>	<b>22-23</b>
0	\$38,747
1	\$39,910
2	\$40,708
3	\$41,115
4	\$41,880
5	\$42,339
6	\$42,798
7	\$43,257
8	\$43,716
9	\$44,175
10	\$44,900
11	\$45,625
12	\$46,351
13	\$47,076
14	\$47,801
15	\$48,792
16	\$49,784
17	\$50,775
18	\$51,766
19	\$52,757
20	\$53,749
21	\$54,740
22	\$55,731
23	\$56,723
24	\$57,714
25	\$58,838
26	\$59,962
27	\$61,087
28	\$62,211
29	\$63,335
30	\$64,460

**Non-Certified support staff shall be awarded 15 years experience within the appropriate skills related category. Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule. Individuals who have earned a Bachelor's degree shall have \$1,500.00 added to their contract amount.**

**This salary schedule is a one-year document that reflects placement only. The schedule does not reflect future movement**

**JEMEZ VALLEY PUBLIC SCHOOLS  
2022-2023 SALARY SCHEDULE  
BOOKKEEPER- 192 Day Contract  
NON-EXEMPT POSITION**

<b>YEARS</b>	<b>22-23</b>
0	44400
1	44844
2	45292
3	45745
4	46203
5	46665
6	47131
7	47603
8	48079
9	48560
10	49045
11	49536
12	50031
13	50531
14	51037
15	51547
16	52062
17	52583
18	53109
19	53640
20	54176
21	54718
22	55265
23	55818
24	56376
25	56940

Non-Certified staff shall be awarded 15 years verified experience within the appropriate skills related category.  
 Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule.  
 Individuals who have earned a Bachelor's degree shall have \$1,500.00 added to their contract amount.  
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**JEMEZ VALLEY PUBLIC SCHOOLS**  
**2022-2023 SALARY SCHEDULE**  
**BUS AND VEHICLE MECHANIC- 192 Day Contract**  
**NON-EXEMPT POSITION**

YEARS	22-23
0	31,153
1	31,153
2	31,532
3	31,910
4	32,289
5	32,667
6	33,045
7	33,424
8	33,928
9	34,370
10	34,811
11	35,253
12	35,694
13	36,199
14	36,703
15	37,208
16	37,712
17	38,217
18	38,784
19	39,352
20	39,919
21	40,487
22	41,054
23	41,622
24	42,190
25	42,757

Non-Certified staff shall be awarded 15 years verified experience within the appropriate skills related category.

Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule.

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# JEMEZ VALLEY PUBLIC SCHOOLS

## 2022-2023 SALARY SCHEDULE

### CERTIFIED STAFF LEVEL III- 160Day Contract

#### Exempt Position

20-21	22-23	22-23	22-23
YEARS	MA	Ma15	MA45/PhD
0	x	x	x
1	x	x	x
2	x	x	x
3	x	x	x
4	x	x	x
5	x	x	x
6	70000	71500	73500
7	70490	72001	74015
8	70983	72505	74533
9	71480	73012	75054
10	71981	73523	75580
11	72485	74038	76109
12	72992	74556	76642
13	73503	75078	77178
14	74017	75603	77718
15	74536	76133	78262
16	75057	76666	78810
17	75583	77202	79362
18	76112	77743	79917
19	76645	78287	80477
20	77181	78835	81040
21	77721	79387	81607
22	78265	79942	82179
23	78813	80502	82754
24	79365	81066	83333
25	79920	81633	83916
26	80480	82204	84504
27	81043	82780	85095
28	81611	83359	85691
29	82182	83943	86291
30	82757	84530	86895
31+	83336	85122	87503

Certified Staff shall be awarded experience for 20 years verified experience.

Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule.

This salary schedule is a one-year document that reflects placement only. The schedule does not reflect fu

Pending Negotiations



**JEMEZ VALLEY PUBLIC SCHOOLS**  
**2022-2023 SALARY SCHEDULES**  
**CERTIFIED STAFF LEVEL 2 -160 Day Contract**  
**Exempt Position**

21- YEARS	22-23 BA	22-23 BA15	22-23 BA45/MA	22-23 MA15	22-23 MA45/Phd
0	X	X	X	X	X
1	X	X	X	X	X
2	X	X	X	X	X
3	60000	61000	62500	64500	67000
4	60300	61305	63000	64823	67335
5	60602	61612	63315	65147	67672
6	60905	61920	63632	65472	68010
7	61209	62229	63950	65800	68350
8	61515	62540	64269	66129	68692
9	61823	62853	64591	66459	69035
10	62132	63167	64914	66792	69380
11	62442	63483	65238	67126	69727
12	62755	63801	65565	67461	70076
13	63068	64120	65892	67799	70426
14	63384	64440	66222	68138	70779
15	63701	64762	66553	68478	71132
16	64019	65086	66886	68821	71488
17	64339	65412	67220	69165	71846
18	64661	65739	67556	69511	72205
19	64984	66067	67894	69858	72566
20	65309	66398	68233	70207	72929
21	65636	66730	68575	70558	73293
22	65964	67063	68918	70911	73660
23	66294	67399	69262	71266	74028
24	66625	67736	69608	71622	74398
25	66958	68074	69956	71980	74770
26	67293	68415	70306	72340	75144
27	67630	68757	70658	72702	75520
28	67968	69101	71011	73065	75897
29	68308	69446	71366	73431	76277
30	68649	69793	71723	73798	76658
31+	68992	70142	72082	74167	77041

Certified Staff shall be awarded experience for 20 years verified experience.

Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule.

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Pending Negotiations

**JEMEZ VALLEY PUBLIC SCHOOLS**  
**2022-2023 SALARY SCHEDULE**  
**CERTIFIED STAFF LEVEL 1- 160 Day Contract**

20	22-23	22-23	21-22	21-22	21-22
YEARS	BA	BA15	BA45/MA	MA15	MA45/ED/PhD
0	50000	51000	52500	54200	56200
1	50250	51255	52763	54471	56481
2	50501	51511	53026	54743	56763
3	50754	51769	53291	55017	57047
4	51008	52028	53558	55292	57332
5	51263	52288	53826	55569	57619

Certified Staff shall be awarded experience for 5 years verified experience.  
 Previous work performed in a substitute capacity will not be allowed for experience  
 on the salary schedule.

Pending Negotiations



**JEMEZ VALLEY PUBLIC SCHOOLS**  
**2022-2023 SALARY SCHEDULE**  
**Custodian/MAINTENANCE**  
**CUSTODIAL (192 DAY CONTRACT) NON-EXEMPT POSITIONS**

	<b>22-23</b>
<b>YEARS</b>	<b>Custodial/Maintenance</b>
0	33763
1	34101
2	34442
3	34786
4	35134
5	35486
6	35841
7	36199
8	36561
9	36927
10	37296
11	37669
12	38045
13	38426
14	38810
15	39198
16	39590
17	39986
18	40386
19	40790
20	41198
21	41610
22	42151
23	42699
24	43254
25	43816
26	44386
27	44963
28	45547
29	46139
30	46739
31	47347
32	47962
33	48586
34	49217
35	49857
36	50505
37	51162
38	51827
39	52501
40	53183

**MAINTENANCE ONLY - 3% INCREASE ADDED TO STEP FOR CERTIFICATION**

Non-Certified support staff shall be awarded 15 years experience within the appropriate skills related category. Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule. This salary schedule is a one-year document that reflects placement only. The schedule does not reflect future movement

Pending Negotiations

**JEMEZ VALLEY PUBLIC SCHOOLS**  
**2022-2023 SALARY SCHEDULE**  
**Director-192 Day Contract**  
**Exempt Position**

<b>21</b>	<b>22-23</b>
<b>YEARS</b>	
0	80000
1	80160
2	80320
3	80481
4	80642
5	80803
6	80965
7	81127
8	81289
9	81452
10	81614
11	81778
12	81941
13	82105
14	82269
15	82434
16	82599
17	82764
18	82929
19	83095
20	83262
21	83428
22	83595
23	83762
24	83930
25	84097

Staff shall be awarded 5 years verified experience within the appropriate skills related category.  
 Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule.  
 Individuals who have earned a Bachelor's degree shall have \$1,500.00 added to their contract amount.  
 Individuals who have earned a Master's degree shall have \$1,700.00 added to their contract amount.  
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**JEMEZ VALLEY PUBLIC SCHOOLS  
2022-2023 SALARY SCHEDULE  
District Office Receptionist-192 Day Contract  
NON-EXEMPT POSITION**

<b>YEARS</b>	<b>22-23</b>
0	29000
1	29145
2	29291
3	29437
4	29584
5	29732
6	29881
7	30030
8	30181
9	30331
10	30483
11	30635
12	30789
13	30943
14	31097
15	31253
16	31409
17	31566
18	31724
19	31883
20	32042
21	32202
22	32363
23	32525
24	32688
25	32851

**Non-Certified staff shall be awarded 5 years verified experience within the appropriate skills related category. Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule. Individuals who have earned a Bachelor's degree shall have \$1,000.00 added to their contract amount.**

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**JEMEZ VALLEY PUBLIC SCHOOLS  
2022-2023 SALARY SCHEDULE  
LEVEL I SCHOOL SECRETARY  
NON-EXEMPT POSITION-171 Day Contract**

<b>YEARS</b>	<b>22-23</b>
0	25,756
1	25,756
2	25,756
3	26,016
4	26,276
5	27,065
6	27,197
7	27,329
8	27,462
9	27,727
10	27,991
11	28,256
12	28,521
13	28,922
14	29,319
15	29,717
16	30,246
17	30,483
18	31,659
19	32,184
20	32,708
21	33,364
22	34,020
23	34,675
24	35,331
25	35,987

**Non-Certified staff shall be awarded 5 years verified experience within the appropriate skills related category. Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule. Individuals who have earned a Bachelor's degree shall have \$1,000.00 added to their contract amount.**

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**JEMEZ VALLEY PUBLIC SCHOOLS  
2022-2023 SALARY SCHEDULE  
LEVEL II ADMINISTRATIVE SECRETARY  
NON-EXEMPT POSITION-192 Day Contract**

<b>YEARS</b>	<b>22-23</b>
0	33,252
1	36,577
2	36,577
3	36,943
4	39,307
5	39,624
6	39,941
7	40,258
8	40,575
9	40,892
10	41,463
11	42,034
12	42,604
13	43,175
14	43,746
15	44,570
16	45,395
17	46,219
18	47,044
19	47,868
20	48,693
21	49,517
22	50,341
23	51,166
24	51,990
25	52,815

Non-Certified support staff shall be awarded 5 years experience within the appropriate skills related category. Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule. Individuals who have earned a Bachelor's degree shall have \$1,500.00 added to their contract amount.

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**JEMEZ VALLEY PUBLIC SCHOOLS**  
**2022-2023 SALARY SCHEDULE**  
**MAINTENANCE Supervisor EXEMPT POSITIONS**  
**192 Day Contract**

	<b>22-23</b>
<b>YEARS</b>	<b>Maintenance Supervisor</b>
0	50000
1	55000
2	55550
3	56106
4	56667
5	57233
6	57806
7	58384
8	58967
9	59557
10	60153
11	60754
12	61362
13	61975
14	62595
15	63221
16	63853
17	64492
18	65137
19	65788
20	66446
21	67110
22	67782
23	68459
24	69144
25	69835
26	70534
27	71239
28	71951
29	72671

Non-Certified support staff shall be awarded 15 years experience within the appropriate skills related category. Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule. This salary schedule is a one-year document that reflects placement only. The schedule does not reflect future salary increases.



**JEMEZ VALLEY PUBLIC SCHOOLS**  
**2022-2023 SALARY SCHEDULES**  
**PRINCIPAL -186 Day Contract**  
**Exempt Position**

19	22-23	22-23	22-23	22-23
	60k@1.6	60k@1.2	60k@1.4	60k@1.6
YEARS	ASST. Elem PRINCIP	ELEMENTARY	MIDDLE SCHOOL	HIGH SCHOOL
0	77000	84000	98000	112,000
1	77077	84084	98098	112112
2	77154	84168	98196	112224
3	77231	84252	98294	112336
4	77308	84337	98393	112449
5	77386	84421	98491	112561
6	77463	84505	98589	112674
7	77541	84590	98688	112786
8	77618	84674	98787	112899
9	77696	84759	98886	113012
10	77773	84844	98984	113125
11	77851	84929	99083	113238
12	77929	85014	99182	113351
13	78007	85099	99282	113465
14	78085	85184	99381	113578
15	78163	85269	99480	113692
16	78241	85354	99580	113806
17	78320	85439	99679	113919
18	78398	85525	99779	114033
19	78476	85610	99879	114147
20	78555	85696	99979	114261
21	78633	85782	100079	114376
22	78712	85868	100179	114490
23	78791	85953	100279	114605
24	78869	86039	100379	114719
25	78948	86125	100480	114834

Certified Staff shall be awarded experience for 15 years verified experience.

Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule.

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**2022-2023 SALARY SCHEDULE**  
**PROGRAMS COORDINATOR**  
**170 Day Contract**  
**Exempt Position**

21-	22-23
YEARS	
0	62000
1	68200
2	68746
3	69296
4	69850
5	70409
6	70972
7	71540
8	72112
9	72689
10	73271
11	73857
12	74448
13	75043
14	75643
15	76249
16	76859
17	77473
18	78093
19	78718
20	79348
21	79983
22	80622
23	81267
24	81917
25	82573

Staff shall be awarded 5 years verified experience within the appropriate skills related category.  
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 Individuals who have earned a Bachelor's degree shall have \$1,500.00 added to their contract amount.  
 Individuals who have earned a Master's degree shall have \$1,700.00 added to their contract amount.  
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JEMEZ VALLEY PUBLIC SCHOOLS  
 2022-2023 SALARY SCHEDULE  
 School Nurse- 160 Day Contract  
 EXEMPT POSITION

YEAR	Associate Level RN		Professional Level BSN		Supervisory Level MSN		
	Level I 22-23	Level II 23-23	Level I 22-23	Level II 22-23	Level I 22-23	Level II 22-23	Level II 22-23
0	40000	42500	45000	47500	50000	52500	55000
1	44000	46750	49500	52250	55000	57750	60500
2	44440	47218	49995	52773	55550	58328	61105
3	44884	47690	50495	53300	56106	58911	61716
4	45333	48167	51000	53833	56667	59500	62333
5	45787	48648	51510	54372	57233	60095	62957
6	46244	49135	52025	54915	57806	60696	63586
7	46707	49626	52545	55464	58384	61303	64222
8	47174	50122	53071	56019	58967	61916	64864
9	47646	50624	53601	56579	59557	62535	65513
10	48122	51130	54137	57145	60153	63160	66168
11	48603	51641	54679	57717	60754	63792	66830
12	49089	52157	55226	58294	61362	64430	67498
13	49580	52679	55778	58877	61975	65074	68173
14	50076	53206	56336	59465	62595	65725	68855
15	50577	53738	56899	60060	63221	66382	69543
16	51083	54275	57468	60661	63853	67046	70239
17	51593	54818	58043	61267	64492	67716	70941
18	52109	55366	58623	61880	65137	68394	71650
19	52630	55920	59209	62499	65788	69078	72367
20	53157	56479	59801	63124	66446	69768	73091
21	53688	57044	60399	63755	67110	70466	73821
22	54225	57614	61003	64392	67782	71171	74560
23	54767	58190	61613	65036	68459	71882	75305
24	55315	58772	62230	65687	69144	72601	76058
25	55868	59360	62852	66344	69835	73327	76819

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**JEMEZ VALLEY PUBLIC SCHOOLS****2022-2023 SALARY SCHEDULE****Specialist****EXEMPT POSITION- 192 Day Contract**

YEARS	Level I 22-23	Level II 22-23
0	37950	40150
1	38330	40552
2	38713	40957
3	39100	41367
4	39491	41780
5	39886	42198
6	40285	42620
7	40688	43046
8	41094	43477
9	41505	43911
10	41920	44351
11	42340	44794
12	42763	45242
13	43191	45694
14	43623	46151
15	44059	46613
16	44499	47079
17	44944	47550
18	45394	48025
19	45848	48506
20	46306	48991
21	46769	49481
22	47237	49975
23	47709	50475
24	48186	50980
25	48668	51490

**Work Day****LEVEL I**

171 Days/ 10 ho

**Level II**

186 Day/ 10hou

Staff shall be awarded 15 years verified experience within the appropriate skills related category.  
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**JEMEZ VALLEY PUBLIC SCHOOLS  
2022-2023 SALARY SCHEDULE  
SYSTEMS MANAGER-192 DayContract**

**Exempt Position**

<b>20</b>	<b>22-23</b>
<b>YEARS</b>	
0	
1	
2	
3	
4	70,136
5	70,798
6	72,922
7	73,409
8	73,895
9	74,382
10	74,869
11	75,356
12	75,981
13	76,607
14	77,233
15	77,859
16	78,484
17	79,388
18	86,338
19	86,596
20	87,470
21	88,354
22	89,246
23	90,148
24	91,058
25	91,978

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**JEMEZ VALLEY PUBLIC SCHOOLS  
2022-2023 SALARY SCHEDULE  
TRANSPORTATION MANAGER  
EXEMPT POSITION- 192 Day Contract**

<b>YEARS</b>	<b>22-23</b>
0	35,167
1	35,167
2	35,167
3	35,167
4	35,541
5	35,916
6	36,291
7	36,666
8	37,041
9	37,478
10	37,915
11	38,352
12	38,790
13	39,227
14	39,727
15	40,226
16	40,726
17	41,226
18	41,725
19	42,288
20	42,850
21	43,412
22	43,974
23	44,536
24	45,098
25	45,661

Non-Certified staff shall be awarded 5 years verified experience within the appropriate skills related category.  
Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule.  
This salary schedule is a one-year document that reflects placement only. The schedule does not reflect future move